

JSON API =

http://184.106.146.120/apiGetTweets.php?id=28&sm=4&sd=20&sy=2011&em=4&ed=21&ey=2011&o=a&l=10000&from_user=&text=&lang=



@pprothe Good evening [#leadershipChat](#)

Wed Apr 20 00:00:04 +0000 2011 - tweet id 60492892690579456 - #1



@prosperitygal hey hey@LisaPetrilli @swoodruff ready to absorb [#LeadershipChat](#)

Wed Apr 20 00:00:11 +0000 2011 - tweet id 60492921958440960 - #2



@Natasha_D_G @danielnewmanUV Hi Daniel! [#LeadershipChat](#)

Wed Apr 20 00:00:15 +0000 2011 - tweet id 60492941369679873 - #3



@Grit08 @Natasha_D_G I :) Nice to see you Natasha [#leadershipchat](#)

Wed Apr 20 00:00:35 +0000 2011 - tweet id 60493023565459456 - #4



@LisaPetrilli Yes! SO glad our maestro is here :) RT @stevfarber: @lisapetrilli I am!
[#leadershipchat](#)

Wed Apr 20 00:00:40 +0000 2011 - tweet id 60493045388414976 - #5



@MeghanMBiro True - We are partnering with [#leadershipchat](#) sometime soon for a *special surprise* event [#collaboration](#) is King. We Are Living it. [#tchat](#)

Wed Apr 20 00:00:43 +0000 2011 - tweet id 60493059221237760 - #6



@thehealthmaven Hi All! Lea signing in [#leadershipchat](#)...hope you are well!

Wed Apr 20 00:00:49 +0000 2011 - tweet id 60493083640475648 - #7



@AliHandscomb @swoodruff hi Steve, Lisa Daniel et al [#leadershipchat](#)

Wed Apr 20 00:00:52 +0000 2011 - tweet id 60493097439723521 - #8



@Grit08 @AliHandscomb Well Thank you. How about you. Enjoying the sun. [#leadershipchat](#)

Wed Apr 20 00:01:08 +0000 2011 - tweet id 60493161990062080 - #9



@judymartin8 @LisaPetrilli Love the collaborative effort - but wondering about the throttle!
[#TChat](#) [#leadershipchat](#)

Wed Apr 20 00:01:21 +0000 2011 - tweet id 60493215274504194 - #10



@mckra1g Dropping in to [#leadershipchat](#) for the nxt hour. Feel free to mute! :)

Wed Apr 20 00:01:28 +0000 2011 - tweet id 60493246572404736 - #11



@LisaPetrilli Can I take anyone's coat or get anyone a drink before we get started? Appetizers on their way too... :) [#LeadershipChat](#)

Wed, 20 Apr 2011 00:01:33 +0000 - tweet id 60493266021392384 - #12



@cliffwalker @swoodruff good evening Steve! Nice to see you. [#leadershipchat](#)

Wed Apr 20 00:01:42 +0000 2011 - tweet id 60493306341240832 - #13



@AngelaMaiers So excited to be in the conversation tonight! I have missed you all!
[#leadershipchat](#)

Wed Apr 20 00:01:43 +0000 2011 - tweet id 60493309457600512 - #14



@swoodruff Howdy friends @Natasha_D_G @prosperitygal @judymartin8 @pprothe
@thehealthmaven @danielnewmanUV [#leadershipchat](#)

Wed Apr 20 00:01:45 +0000 2011 - tweet id 60493317619712000 - #15



@DawnComber Looking forward to [#leadershipchat](#) - my first time to sit in.

Wed Apr 20 00:01:49 +0000 2011 - tweet id 60493335864950784 - #16



@AngelaMaiers @LisaPetrilli you are such a kind host! :-)
[#leadershipchat](#)

Wed Apr 20 00:01:59 +0000 2011 - tweet id 60493376474185728 - #17



@swoodruff Tonight for [#LeadershipChat](#), we welcome Steve Farber, author of 3 books including Greater than Yourself. Welcome, Steve!

Wed Apr 20 00:02:02 +0000 2011 - tweet id 60493388184682496 - #18



@pegsta1 Hello awesome [#LeadershipChat](#) folks! @danielnewmanUV @Grit08
@Natasha_D_G and of course @LisaPetrilli & @swoodruff

Wed Apr 20 00:02:09 +0000 2011 - tweet id 60493416617881600 - #19



@LisaPetrilli @judymartin8 Really? You're the last person I would think would be worried! We're looking forward to a joint [#TChat](#) [#leadershipchat](#)

Wed, 20 Apr 2011 00:02:22 +0000 - tweet id 60493474419572736 - #20



@swoodruff Welcome! The fun begins! RT @DawnComber: Looking forward to [#leadershipchat](#) - my first time to sit in.

Wed Apr 20 00:02:23 +0000 2011 - tweet id 60493476936155136 - #21



@CASUDI @pprothe Good evening [#leadershipchat](#) ~ cheers to all

Wed Apr 20 00:02:27 +0000 2011 - tweet id 60493492522192896 - #22



@AliHandscomb @GRIT08 fab! Kids on hols too so all good. Our usual 2 weeks of good weather :) [#leadershipchat](#)

Wed Apr 20 00:02:35 +0000 2011 - tweet id 60493528245084160 - #23



@AngelaMaiers @DawnComber You picked a great night Dawn with the amazing @stevefarber joining in! [#leadershipchat](#)

Wed Apr 20 00:02:36 +0000 2011 - tweet id 60493529595654144 - #24



@SteveCassady RT @AngelaMaiers: So excited to be in the conversation tonight! I have missed you all! [#leadershipchat](#)

Wed Apr 20 00:02:37 +0000 2011 - tweet id 60493534096130048 - #25



@Grit08 @AngelaMaiers Yeaaaa Fav Teachers in the [#leadershipchat](#) house. :)

Wed Apr 20 00:02:41 +0000 2011 - tweet id 60493553025036288 - #26



@judymartin8 @Grit08 Nice to see u here - are you in the UK? [#leadershipchat](#)

Wed Apr 20 00:02:46 +0000 2011 - tweet id 60493574613118976 - #27



@swoodruff @AngelaMaiers Angela is back in the house, fresh from Hawaii! [#leadershipchat](#)

Wed Apr 20 00:02:54 +0000 2011 - tweet id 60493606154272768 - #28



@OlliesLounge Hi everyone at [#leadfromwithin](#) and [#leadershipchat](#) Love ya both

Wed Apr 20 00:02:59 +0000 2011 - tweet id 60493629357166592 - #29



@MeghanMBiro :-) @LisaPetrilli @judymartin8 Really? the last person I would think would be worried! Were looking forward to joint [#leadershipchat](#) [#tchat](#)

Wed Apr 20 00:03:09 +0000 2011 - tweet id 60493670297767936 - #30



@BobbyRettew @LisaPetrilli cocktails..... [#leadershipchat](#)

Wed Apr 20 00:03:15 +0000 2011 - tweet id 60493693819432960 - #31



@AngelaMaiers How is everyone tonight? @pegsta1 @danielnewmanUV @Grit08 @Natasha_D_G @LisaPetrilli @swoodruff [#leadershipchat](#)

Wed Apr 20 00:03:15 +0000 2011 - tweet id 60493696365379584 - #32



@Grit08 @judymartin8 Yes. Nice to see you too. :) [#leadershipchat](#)

Wed Apr 20 00:03:19 +0000 2011 - tweet id 60493713822064640 - #33



@LollyDaskal HELLO RT @OlliesLounge: Hi everyone at [#leadfromwithin](#) and [#leadershipchat](#) Love ya both [#leadfromwithin](#)

Wed Apr 20 00:03:28 +0000 2011 - tweet id 60493748517343232 - #34



@DinoDinosaur1 RT @meghanmbiro: Check this out > @connectionagent Part of a Twitter chat? bit.ly/ChatTagged is a great new tool [#eventprofs](#) [#tchat](#) [#LeadershipChat](#)

Wed, 20 Apr 2011 00:03:40 +0000 - tweet id 60493798207262720 - #35



@LisaPetrilli @pegsta1 @AngelaMaiers @OlliesLounge Hi Ladies, welcome to [#leadershipchat](#) - so glad you're here!

Wed, 20 Apr 2011 00:03:45 +0000 - tweet id 60493820806168576 - #36



@Grit08 @danielnewmanUV @Natasha_D_G @LisaPetrilli @swoodruff @pegsta1 Hi Peggy. [#leadershipchat](#)

Wed Apr 20 00:03:48 +0000 2011 - tweet id 60493833150021632 - #37



@pprothe @CASUDI Great to see you everyone. Very interested in tonight's focus!
[#leadershipchat](#)

Wed, 20 Apr 2011 00:03:51 +0000 - tweet id 60493846949269504 - #38



@pamelamaeross Ready to rock [#leadershipchat](#) !

Wed Apr 20 00:04:03 +0000 2011 - tweet id 60493897146707968 - #39



@prosperitygal @AngelaMaiers wow you holding out on us Hawaii eh [#leadershipchat](#)

Wed Apr 20 00:04:04 +0000 2011 - tweet id 60493899487125505 - #40



@judymartin8 @MeghanMBiro I like the idea of the joint venture.. still getting my throttle skills honed! [#leadershipchat](#) [#tchat](#)

Wed Apr 20 00:04:07 +0000 2011 - tweet id 60493911751274496 - #41



@DawnComber Thanks, sounds great. RT @AngelaMaiers: @DawnComber You picked a great night Dawn with the amazing @stevefarber joining in! [#leadershipchat](#)

Wed Apr 20 00:04:14 +0000 2011 - tweet id 60493944135499776 - #42



@LisaPetrilli @BobbyRettew Yes, sir - do you have a request? PS Can't wait to meet you next week at [#SOBCon](#) [#leadershipchat](#)

Wed, 20 Apr 2011 00:04:21 +0000 - tweet id 60493972090531840 - #43



@swoodruff Well, @SteveFarber, from where are you joining us tonight? [#leadershipchat](#)

Wed Apr 20 00:04:25 +0000 2011 - tweet id 60493987722706944 - #44



@Grit08 @pprothe Great Topic. [#leadershipchat](#)

Wed Apr 20 00:04:34 +0000 2011 - tweet id 60494027937677313 - #45



@EllBillofRights Can I join your [#leadershipchat](#)?

Wed Apr 20 00:04:36 +0000 2011 - tweet id 60494032878571520 - #46



@swoodruff So, @stevefarber, why did you write the book "Greater than Yourself"? What motivated you? [#LeadershipChat](#)

Wed Apr 20 00:05:03 +0000 2011 - tweet id 60494148737826816 - #47



@AngelaMaiers Friends, if u haven't made it 2 leadershipchat B4 - tonight would be a great night to join in- @stevefarber is in the house! [#leadershipchat](#)

Wed, 20 Apr 2011 00:05:08 +0000 - tweet id 60494169499643904 - #48



@sumnermusolf Absolutely! Warning: the next hour of your life will fly by. RT @EllBillofRights: Can I join your [#leadershipchat](#)?

Wed Apr 20 00:05:10 +0000 2011 - tweet id 6049417749831680 - #49



@stevefarber @swoodruff At home in sunny San Diego! [#leadershipchat](#)

Wed Apr 20 00:05:14 +0000 2011 - tweet id 60494196011827200 - #50



@LisaPetrilli @EllBillofRights Of course - everyone is welcome! Tonight we have a very special guest :) [#leadershipchat](#)

Wed Apr 20 00:05:15 +0000 2011 - tweet id 60494197777637377 - #51



@swoodruff Of course - welcome! RT @EllBillofRights: Can I join your [#leadershipchat](#)? [#leadershipchat](#)

Wed Apr 20 00:05:17 +0000 2011 - tweet id 60494206120112128 - #52



@thehealthmaven RT @swoodruff: So, @stevefarber, why did you write the book "Greater than Yourself"? What motivated you? [#LeadershipChat](#)

Wed Apr 20 00:05:26 +0000 2011 - tweet id 60494243378106368 - #53



@pegsta1 RT @LisaPetrilli: @AngelaMaiers @OlliesLounge Hi Ladies, welcome to [#leadershipchat](#) -// Thanks! Ready for another great one :)

Wed Apr 20 00:05:30 +0000 2011 - tweet id 60494261287780352 - #54



@judymartin8 At home in rainy NY. RT @stevefarber: @swoodruff At home in sunny San Diego! [#leadershipchat](#)

Wed Apr 20 00:05:32 +0000 2011 - tweet id 60494271056322561 - #55



@BobbyRettew @LisaPetrilli Grey Goose, Sprite, Two Lemons, Tall....please! And BTW...
[#SOBCON](#) is going to ROCK! [#Leadershipchat](#)

Wed Apr 20 00:05:41 +0000 2011 - tweet id 60494307374804992 - #56



@EllBillofRights @LisaPetrilli Who is your gues? [#leadershipchat](#)?

Wed Apr 20 00:05:47 +0000 2011 - tweet id 60494334646161408 - #57



@mikelking RT coffee pls @LisaPetrilli: Can get anyone a drink before we get started?
Appetizers on their way too... :) [#LeadershipChat](#)

Wed Apr 20 00:05:50 +0000 2011 - tweet id 60494345681379331 - #58



@pegsta1 Hello Angela! @AngelaMaiers: How is everyone tonight? @danielnewmanUV
@Grit08 @Natasha_D_G @LisaPetrilli @swoodruff [#leadershipchat](#)

Wed Apr 20 00:05:54 +0000 2011 - tweet id 60494359942012928 - #59



@stevefarber Greater Than Yourself (GTY) is based on my observation of what the greatest
leaders do. [#leadershipchat](#)

Wed Apr 20 00:06:09 +0000 2011 - tweet id 60494426727923712 - #60



@thehealthmaven RT @stevefarber: Greater Than Yourself (GTY) is based on my observation
of what the greatest leaders do. [#leadershipchat](#)

Wed Apr 20 00:06:26 +0000 2011 - tweet id 60494496282054656 - #61



@swoodruff @stevefarber I love San Diego - one of my all-time favorite cities to visit!
[#leadershipchat](#)

Wed Apr 20 00:06:27 +0000 2011 - tweet id 60494499964649472 - #62



@SandraEarle @EllBillofRights Welcome to [#leadershipchat](#) @LisaPetrilli & @swoodruff are our leaders & will probably be along soon to welcome you

Wed Apr 20 00:06:29 +0000 2011 - tweet id 60494510458798081 - #63



@LisaPetrilli @EllBillofRights @SteveFarber - author of "Greater Than Yourself" is our guest tonight for [#leadershipchat](#)

Wed Apr 20 00:06:30 +0000 2011 - tweet id 60494515055759360 - #64



@AngelaMayers @stevefarber I waved at you as I flew over California today! [#leadershipchat](#)

Wed Apr 20 00:06:37 +0000 2011 - tweet id 60494540661993473 - #65



@EllBillofRights Could u hold a sec? My teapot is whistling!! :-)
[#LeadershipChat](#)

Wed Apr 20 00:06:38 +0000 2011 - tweet id 60494545904873472 - #66



@pamelamaeross Are we able to openly post questions to our guru @stevefarber ?
[#leadershipchat](#)

Wed Apr 20 00:06:42 +0000 2011 - tweet id 60494564275929088 - #67



@stevefarber It's a paradox: the greatest leaders become the greatest by making others greater.
[#leadershipchat](#)

Wed, 20 Apr 2011 00:06:43 +0000 - tweet id 60494568461836288 - #68



@Grit08 @AngelaMaiers @danielnewmanUV @Natasha_D_G @LisaPetrilli @swoodruff
@pegsta1 FaBulous :) [#leadershipchat](#)

Wed Apr 20 00:06:45 +0000 2011 - tweet id 60494574208040960 - #69



@ChareeKlimek @swoodruff good to *see* you again! @cliffwalker @AliHandscomb
@GRIT08 @LisaPetrilli @Starbucker @OlliesLounge [#leadershipchat](#)

Wed Apr 20 00:06:49 +0000 2011 - tweet id 60494591840882689 - #70



@cliffwalker RT @LisaPetrilli: @ElIBillofRights @SteveFarber - author of "Greater Than Yourself" is our guest tonight for [#leadershipchat](#)

Wed Apr 20 00:06:50 +0000 2011 - tweet id 60494597066993664 - #71



@LisaPetrilli RT @stevefarber: Greater Than Yourself (GTY) is based on my observation of what the greatest leaders do. [#leadershipchat](#)

Wed Apr 20 00:06:57 +0000 2011 - tweet id 60494627605716992 - #72



@danielnewmanUV Evening Sir RT @Grit08: @AngelaMaiers @danielnewmanUV
@Natasha_D_G @LisaPetrilli @swoodruff @pegsta1 FaBulous :) [#leadershipchat](#)

Wed Apr 20 00:07:06 +0000 2011 - tweet id 60494662904979456 - #73



@cliffwalker RT @stevfarber: Its a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed Apr 20 00:07:08 +0000 2011 - tweet id 60494673281691649 - #74



@pegsta1 @Grit08 Fabulous is what I'm talking about! Woot! [#leadershipchat](#)

Wed, 20 Apr 2011 00:07:09 +0000 - tweet id 60494677043986432 - #75



@DawnComber Yes! RT @stevfarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:07:14 +0000 - tweet id 60494697898065920 - #76



@DinoDinosaur1 RT @MeghanMBiro: True - We are partnering with [#leadershipchat](#) sometime soon for a *special surprise* event [#collaboration](#) is King. We A ...

Wed Apr 20 00:07:18 +0000 2011 - tweet id 60494713442148352 - #77



@Natasha_D_G RT @cliffwalker: RT @stevfarber: Its a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed Apr 20 00:07:22 +0000 2011 - tweet id 60494731913867264 - #78



@pegsta1 RT @MeghanMBiro: True - We are partnering with [#leadershipchat](#) sometime soon for a *special surprise* event [#collaboration](#) is King. We A ...

Wed Apr 20 00:07:28 +0000 2011 - tweet id 60494758317002752 - #79



@LisaPetrilli Absolutely, he's expecting them! RT @pamelamaeross: Are we able to openly post questions to our guru @stevefarber ? [#leadershipchat](#)

Wed, 20 Apr 2011 00:07:34 +0000 - tweet id 60494779879927808 - #80



@stevefarber @pamelamaeross Of course! Just not so sure about the "guru" designation. But, thanks! [#leadershipchat](#)

Wed Apr 20 00:07:42 +0000 2011 - tweet id 60494816290684928 - #81



@AngelaMaiers RT @cliffwalker @stevefarber: Its a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed Apr 20 00:07:43 +0000 2011 - tweet id 60494820610805761 - #82



@AliHandscomb @chareeklimek hiya! Good to see you [#leadershipchat](#)

Wed Apr 20 00:08:05 +0000 2011 - tweet id 60494909622329346 - #83



@swoodruff @stevefarber How rare is a GTY leader? I've met a few - but only a few! [#leadershipchat](#)

Wed, 20 Apr 2011 00:08:05 +0000 - tweet id 60494911555903489 - #84



@prosperitygal RT @stevefarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:08:08 +0000 - tweet id 60494922737917952 - #85



@GregFieler RT @stevefarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#Leadershipchat](#)

Wed, 20 Apr 2011 00:08:18 +0000 - tweet id 60494967440814080 - #86



@LisaPetrilli @SteveFarber Steve, how do you define "Greater Than Yourself [#Leadership](#)? [#LeadershipChat](#)

Wed Apr 20 00:08:33 +0000 2011 - tweet id 60495027192860672 - #87



@AngelaMaiers @pegsta1 @meghanmbiro Looking forward to that! Any hints???

[#leadershipchat](#)

Wed Apr 20 00:08:42 +0000 2011 - tweet id 60495065000312832 - #88



@ErikEitel Oh man. [#Leadershipchat](#) tonight and I have to miss it again because of class... Only a few more weeks!

Wed Apr 20 00:08:42 +0000 2011 - tweet id 60495066568986625 - #89



@MyGroovyCareer RT @stevefarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:08:46 +0000 - tweet id 60495084298317824 - #90



@pegsta1 What a great title! @LisaPetrilli: @SteveFarber Steve, how do you define "Greater Than Yourself [#Leadership](#)? [#LeadershipChat](#)

Wed Apr 20 00:08:57 +0000 2011 - tweet id 60495130553094144 - #91



@swoodruff RT @stevefarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:09:00 +0000 - tweet id 60495142787874817 - #92



@stevefarber @swoodruff Very rare--particularly in the business world. We need more of them. THAT'S why I wrote the book. [#leadershipchat](#)

Wed, 20 Apr 2011 00:09:01 +0000 - tweet id 60495146470473729 - #93



@SandraEarle GTY is exciting RT @stevefarber It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:09:03 +0000 - tweet id 60495156599730176 - #94



@chareeklimek @AliHandscomb likewise. it's been too long without [#leadershipchat](#) / In listening mode for a bit :)

Wed, 20 Apr 2011 00:09:09 +0000 - tweet id 60495180154929152 - #95



@womensville RT @stevefarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:09:11 +0000 - tweet id 60495188799389696 - #96



@AliHandscorb “@swoodruff: @stevifarber How rare is a GTY leader? I've met a few - but only a few! [#leadershipchat](#)” agree & what makes them great?

Wed, 20 Apr 2011 00:09:16 +0000 - tweet id 60495210664308736 - #97



@the_saltworks I have no idea how that is a paradox, but ok [#leadershipchat](#)

Wed Apr 20 00:09:21 +0000 2011 - tweet id 60495231992332290 - #98



@stevifarber Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:09:26 +0000 2011 - tweet id 60495251860758528 - #99



@cliffwalker RT @stevifarber: @swoodruff Very rare--particularly in the business world. We need more of them. THATS why I wrote the book. [#leadershipchat](#)

Wed Apr 20 00:09:30 +0000 2011 - tweet id 60495267006398465 - #100



@OlliesLounge RT @stevifarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:09:36 +0000 2011 - tweet id 60495292390326272 - #101



@pamelamaeross @stevifarber What coaching do you give to positional leaders who tend to hold others back rather than make them greater? [#leadershipchat](#)

Wed Apr 20 00:09:37 +0000 2011 - tweet id 60495295879987200 - #102



@DawnComber RT @stevefarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:09:39 +0000 2011 - tweet id 60495305602371584 - #103



@danielnewmanUV Greetings to you tonight! @AngelaMaiers @pegsta1 @Grit08 @Natasha_D_G @LisaPetrilli @swoodruff [#leadershipchat](#)

Wed Apr 20 00:09:40 +0000 2011 - tweet id 60495310337748992 - #104



@JulesZunichPR Signing on to [#Leadershipchat](#) | @JulesZunichPR from [#Boise](#) working with @CharacterToLead

Wed Apr 20 00:09:48 +0000 2011 - tweet id 60495343044935680 - #105



@AngelaMaiers RT @stevefarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:09:53 +0000 2011 - tweet id 60495366369456128 - #106



@cliffwalker The way leadership should be. RT @stevefarber GTY Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:10:35 +0000 2011 - tweet id 60495541070610432 - #107



@GRIT08 Give everything expect nothing and receive everything GTY Leadership at it's best [#leadershipchat](#)

Wed, 20 Apr 2011 00:10:45 +0000 - tweet id 60495580710977537 - #108



@stevefarber @pamelamaeross Put aside the ego, and understand that life is not a zero-sum game. We just think it is. [#leadershipchat](#)

Wed Apr 20 00:10:56 +0000 2011 - tweet id 60495630220525568 - #109



@IanGertler @AngelaMaiers re: RT @cliffwalker @stevefarber Paradox: greatest leaders become greatest by making others greater. [#leadershipchat](#) >Empower!

Wed Apr 20 00:10:57 +0000 2011 - tweet id 60495632388980736 - #110



@AngelaMaiers @danielnewmanUV Hi Daniel! This is one of my favorite topics-it's how educators should define their work- GTY is the goal [#leadershipchat](#)

Wed, 20 Apr 2011 00:11:08 +0000 - tweet id 60495678463426560 - #111



@CASUDI @stevefarber Q: As a leader R we able 2 empower someone (2 lead) if they are NOT self-motivated [#leadershipchat](#)

Wed Apr 20 00:11:15 +0000 2011 - tweet id 60495709606121472 - #112



@danielnewmanUV Could Greater Than Yourself constitute the essence of [#Synergy](#)? [#leadershipchat](#)

Wed Apr 20 00:11:23 +0000 2011 - tweet id 60495740107112448 - #113



@mikecassidyAZ RT @AngelaMaiers: RT @stevefarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:11:26 +0000 2011 - tweet id 60495754485182464 - #114



@OlliesLounge Like this! RT @danielnewmanUV: Could Greater Than Yourself constitute the essence of [#Synergy?](#) [#leadershipchat](#)

Wed Apr 20 00:11:34 +0000 2011 - tweet id 60495788526141440 - #115



@AngelaMaiers RT @GRIT08: Give everything expect nothing and receive everything GTY Leadership at its best (also teaching at it's best!) [#leadershipchat](#)

Wed, 20 Apr 2011 00:11:46 +0000 - tweet id 60495837805019136 - #116



@danielnewmanUV RT @AngelaMaiers: @danielnewmanUV Hi Daniel! This is one of my favorite topics! <- Agreed, it's a big thing to me as well [#leadershipchat](#)

Wed, 20 Apr 2011 00:11:47 +0000 - tweet id 60495844562059264 - #117



@iteachag RT @stevfarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:11:53 +0000 2011 - tweet id 60495868943548416 - #118



@pegsta1 RT @cliffwalker: The way leadership should be. @stevfarber GTY Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:12:02 +0000 2011 - tweet id 60495903533965312 - #119



@nianielsen Someone once told me great management was essentially just good mentoring. Leadership is making others full of potential. [#leadershipchat](#)

Wed Apr 20 00:12:10 +0000 2011 - tweet id 60495939139411968 - #120



@stevefarber @casudi In a word, no. But often we assume they're not, when they really are. Give them a chance first. [#leadershipchat](#)

Wed, 20 Apr 2011 00:12:10 +0000 - tweet id 60495938669649920 - #121



@JulesZunichPR Q for @stevefarber: How do people who are not making the cut fit into a raise others up "above" yourself model? [#leadershipchat](#)

Wed Apr 20 00:12:16 +0000 2011 - tweet id 60495965966184450 - #122



@lsaldanamd RT @stevefarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:12:22 +0000 - tweet id 60495990360248320 - #123



@knealemann Hey everyone! [#leadershipchat](#)

Wed Apr 20 00:12:29 +0000 2011 - tweet id 60496019623907328 - #124



@Grit08 @stevefarber Yes. Ego is the element that has to be controlled. Great Leaders use it positively. [#leadershipchat](#)

Wed Apr 20 00:12:32 +0000 2011 - tweet id 60496031577686016 - #125



@EllBillofRights RT @AngelaMaiers: RT @cliffwalker @stevefarber: Its a paradox: the gr8est leaders become the greatest by making oth greater. [#leadershipchat](#)

Wed Apr 20 00:12:34 +0000 2011 - tweet id 60496041518186496 - #126



@stevefarber @grit08 Amen to that! [#leadershipchat](#)

Wed Apr 20 00:12:42 +0000 2011 - tweet id 60496074560913408 - #127



@cliffwalker RT @nianielsen Someone told me great management was just good mentoring. Leadership is making others full of potential. [#leadershipchat](#)

Wed Apr 20 00:12:46 +0000 2011 - tweet id 60496088204972033 - #128



@tmustacchio RT @nianielsen: Leadership is making others full of potential. [#leadershipchat](#)

Wed Apr 20 00:12:46 +0000 2011 - tweet id 60496090574749697 - #129



@Grit08 @AngelaMaiers Amen Angela [#leadershipchat](#)

Wed Apr 20 00:12:54 +0000 2011 - tweet id 60496123978190848 - #130



@AliHandscomb @stevefarber yes leadership is all about putting aside the ego. [#leadershipchat](#)

Wed Apr 20 00:12:58 +0000 2011 - tweet id 60496140105302016 - #131



@Cowpernicus RT @Grit08: @stevefarber Yes. Ego is the element that has to be controlled. Great Leaders use it positively. [#leadershipchat](#)

Wed Apr 20 00:12:58 +0000 2011 - tweet id 60496139912347648 - #132



@cliffwalker @knealemann hello! How are you this evening? [#leadershipchat](#)

Wed Apr 20 00:13:06 +0000 2011 - tweet id 60496175459090432 - #133



@swoodruff @knealemann Welcome, sir! [#leadershipchat](#)

Wed Apr 20 00:13:10 +0000 2011 - tweet id 60496192349552640 - #134



@AngelaMaiers @CASUDI @stevefarber there's something amazingly motivating when someone else sees greatness in us-most respond 2 that [#leadershipchat](#)

Wed, 20 Apr 2011 00:13:34 +0000 - tweet id 60496292576641024 - #135



@Natasha_D_G Must be bale to admit when wrong RT @AliHandscomb: @stevefarber yes leadership is all about putting aside the ego. [#leadershipchat](#)

Wed Apr 20 00:13:35 +0000 2011 - tweet id 60496295319703552 - #136



@pegsta1 Amen! RT @Grit08: @stevefarber Yes. Ego is the element that has to be controlled. Great Leaders use it positively. [#leadershipchat](#)

Wed Apr 20 00:13:41 +0000 2011 - tweet id 60496320523272192 - #137



@LisaPetrilli @SteveFarber Is there a "right" stage in a leader's career to think about enabling someone to be better than themselves? [#LeadershipChat](#)

Wed, 20 Apr 2011 00:13:42 +0000 - tweet id 60496324356870146 - #138



@pamelamaeross RT @stevefarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:13:48 +0000 2011 - tweet id 60496349619175424 - #139



@ChareeKlimek Love that @stevefarber is on [#leadershipchat](#) tonight. This book has been on my to-buy list for too long. Time out to remedy.

Wed Apr 20 00:13:48 +0000 2011 - tweet id 60496350378328064 - #140



@SandraEarle @BLKMGK01 AJ I am hanging out at [#leadershipchat](#) exciting guest @stevefarber talking about Greater than Yourself leaders

Wed Apr 20 00:13:49 +0000 2011 - tweet id 60496354048360449 - #141



@pprothe Great Question! RT @CASUDI: @stevefarber Q: As a leader R we able 2 empower someone (2 lead) if they are NOT self-motivated [#leadershipchat](#)

Wed Apr 20 00:13:52 +0000 2011 - tweet id 60496366073425920 - #142



@JulesZunichPR RT @stevefarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:14:02 +0000 2011 - tweet id 60496410591768576 - #143



@stevefarber @juleszunichpr Frankly, sometimes we need to raise people up as we're raising them out. [#leadershipchat](#)

Wed, 20 Apr 2011 00:14:05 +0000 - tweet id 60496419718569984 - #144



@CASUDI @stevefarber so REALLY not being self-motivated is the barrier to moving someone up the leader-ladder [#leadershipchat](#)

Wed Apr 20 00:14:14 +0000 2011 - tweet id 60496461028265985 - #145



@Grit08 @AngelaMaiers I know you know the greatest leaders are also the greatest teachers :) [#leadershipchat](#)

Wed Apr 20 00:14:26 +0000 2011 - tweet id 60496508574900224 - #146



@judymartin8 @stevefarber One has to have a degree of conscious ego to lead - don't u think? [#leadershipchat](#)

Wed, 20 Apr 2011 00:14:39 +0000 - tweet id 60496563058909184 - #147



@the_saltworks . @ChareeKlimek that "stage" is, for those with children, called parenthood [#leadershipchat](#)

Wed Apr 20 00:14:42 +0000 2011 - tweet id 60496576782667776 - #148



@AliHandscomb @nianielsen not sure I agree leaders are great mentors too. [#leadershipchat](#)

Wed Apr 20 00:14:51 +0000 2011 - tweet id 60496615529644032 - #149



@LisaPetrilli @ChareeKlimek Yes - absolutely time to remedy and buy the book! You'll love it [#leadershipchat](#)

Wed, 20 Apr 2011 00:14:51 +0000 - tweet id 60496615307345920 - #150



@stevefarber 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:14:53 +0000 2011 - tweet id 60496624627093504 - #151



@AngelaMaiers @Cowpernicus @GRIT08 totally agree! Leaders "see you" and honor you are there and have something of value to contribute [#leadershipchat](#)

Wed Apr 20 00:14:57 +0000 2011 - tweet id 60496639697223681 - #152



@knealemann Confidence to allow others to grow because you know you can help them brings results. [#leadershipchat](#)

Wed Apr 20 00:15:04 +0000 2011 - tweet id 60496670638612481 - #153



@AliHandscomb RT @Grit08: @stevefarber Yes. Ego is the element that has to be controlled. Great Leaders use it positively. [#leadershipchat](#)

Wed Apr 20 00:15:04 +0000 2011 - tweet id 60496670319837184 - #154



@danielnewmanUV @stevefarber - isn't the very root of leadership being able to make those around you better than they are? [#leadershipchat](#)

Wed, 20 Apr 2011 00:15:11 +0000 - tweet id 60496696483921920 - #155



@califgirl232 RT @LisaPetrilli: @SteveFarber Is there a "right" stage in a leader's career to think about enabling someone to be better than themselves? [#LeadershipChat](#)

Wed, 20 Apr 2011 00:15:15 +0000 - tweet id 60496715324735489 - #156



@OlliesLounge @stevfarber Would you agree that sometimes the greatest leaders are really visionaries rather than mentors? [#leadershipchat](#)

Wed Apr 20 00:15:26 +0000 2011 - tweet id 60496761457872896 - #157



@AngelaMaiers @GRIT08 Amen, my friend! [#leadershipchat](#)

Wed Apr 20 00:15:28 +0000 2011 - tweet id 60496770861514752 - #158



@Grit08 @judymartin8 Agree conscious ego the operative word definately a force for good used in the right way. [#leadershipchat](#)

Wed Apr 20 00:15:31 +0000 2011 - tweet id 60496780726517760 - #159



@CASUDI @GRIT08 @stevfarber excessive EGO (agree) is easier to channel then NO self-motivation issues [#leadershipchat](#)

Wed Apr 20 00:15:32 +0000 2011 - tweet id 60496784597848064 - #160



@califgirl232 RT @danielnewmanUV: @stevfarber - isn't the very root of leadership being able to make those around you better than they are? [#leadershipchat](#)

Wed, 20 Apr 2011 00:15:32 +0000 - tweet id 60496788209152000 - #161



@califgirl232 RT @stevfarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:15:37 +0000 2011 - tweet id 60496808765435904 - #162



@AngelaMaiers RT @stevefarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:15:41 +0000 2011 - tweet id 60496825932709888 - #163



@stevefarber @lisapetrilli It's never too early or too late to GTY. Everyone has something to offer. [#leadershipchat](#)

Wed, 20 Apr 2011 00:15:43 +0000 - tweet id 60496832467439616 - #164



@EdSweeney3 RT @AngelaMaiers: RT @stevefarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:15:44 +0000 2011 - tweet id 60496837995536384 - #165



@danielnewmanUV @AliHandscomb Hey you made it. welcome! [#leadershipchat](#)

Wed Apr 20 00:15:56 +0000 2011 - tweet id 60496888083906560 - #166



@knealemann RT @stevefarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:15:58 +0000 2011 - tweet id 60496893729456128 - #167



@juleszunicPR Exactly what I needed to hear. LIKE! RT @stevefarber Frankly, sometimes we need to raise people up as we're raising them out [#leadershipchat](#)

Wed, 20 Apr 2011 00:16:06 +0000 - tweet id 60496928059834368 - #168



@Natasha_D_G Great leaders inspire people to WANT to work for them vs demanding that they work for them [#LeadershipChat](#)

Wed Apr 20 00:16:12 +0000 2011 - tweet id 60496952076410880 - #169



@Cowpernicus [#leadershipchat](#) Fullan-give respect b4 it's deserved,make others lovable to eachother,deal assertively(as u can get away with)the leftovers.

Wed, 20 Apr 2011 00:16:15 +0000 - tweet id 60496965166837760 - #170



@swoodruff RT @stevefarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:16:16 +0000 2011 - tweet id 60496972074856448 - #171



@nianielsen @AliHandscomb agreed leaders by no means = mentors. I think good one are though... [#leadershipchat](#)

Wed Apr 20 00:16:20 +0000 2011 - tweet id 60496986398392320 - #172



@LisaPetrilli @stevefarber Can you talk about how you "expand yourself" to realize how much you have to offer? [#leadershipchat](#)

Wed Apr 20 00:16:20 +0000 2011 - tweet id 60496988382314496 - #173



@califgir1232 RT @pprothe: Great Question! RT @CASUDI: @stevfarber Q: As a leader R we able 2 empower someone (2 lead) if they are NOT self-motivated [#leadershipchat](#)

Wed, 20 Apr 2011 00:16:20 +0000 - tweet id 60496989053394944 - #174



@sumnermusolf @stevfarber - are these three tenets cyclical? Do they feed into one another? [#leadershipchat](#)

Wed Apr 20 00:16:26 +0000 2011 - tweet id 60497011782332416 - #175



@knealemann @swoodruff - Best hour on leadership of the week. [#leadershipchat](#)

Wed Apr 20 00:16:38 +0000 2011 - tweet id 60497064538288128 - #176



@pamelamaeross i think ego-less leadership has helped make Twitter successful-3 cofounders "swap" leadership resp depending on needs [#leadershipchat](#)

Wed Apr 20 00:16:39 +0000 2011 - tweet id 60497068837445633 - #177



@OlliesLounge Studies have shown that people forgive others more when they see vulnerabilities [#leadershipchat](#)

Wed Apr 20 00:16:43 +0000 2011 - tweet id 60497084624805888 - #178



@PleauLaoShi hello all. first time visiting [#leadershipchat](#)

Wed Apr 20 00:16:45 +0000 2011 - tweet id 60497093701287937 - #179



@stevefarber @danielnewmanuv Yes. And how about better than YOU are? [#leadershipchat](#)

Wed Apr 20 00:16:52 +0000 2011 - tweet id 60497119982788608 - #180



@LisaPetrilli @knealemann Thanks, Kneale :) [#leadershipchat](#)

Wed Apr 20 00:16:54 +0000 2011 - tweet id 60497131106086912 - #181



@prosperitygal What about when leaders have to do the "hard thing" work on you so you are a better leader? [#leadershipchat](#)

Wed Apr 20 00:16:56 +0000 2011 - tweet id 60497137716301824 - #182



@ChareeKlimek RT @stevefarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:17:00 +0000 2011 - tweet id 60497157131735041 - #183



@pamelamaeross RT @stevefarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:17:10 +0000 2011 - tweet id 60497195572531200 - #184



@CASUDI @stevefarber I hear many start up CEO's say ~ if only I could "clone" myself [#leadershipchat](#)

Wed, 20 Apr 2011 00:17:17 +0000 - tweet id 60497225234657280 - #185



@AliHandscomb @stevfarber I guess in replicate yourself we are talking about something other than clones though? [#leadershipchat](#)

Wed Apr 20 00:17:20 +0000 2011 - tweet id 60497238840975360 - #186



@AngelaMaiers RT @knealemann: @swoodruff - Best hour on leadership of the week. I second that! [#leadershipchat](#)

Wed Apr 20 00:17:21 +0000 2011 - tweet id 60497244817858560 - #187



@cliffwalker RT @stevfarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:17:24 +0000 2011 - tweet id 60497254015971328 - #188



@caligirl232 RT @nianielsen: Someone once told me great management was essentially just good mentoring. Leadership is making others full of potential. [#leadershipchat](#)

Wed, 20 Apr 2011 00:17:26 +0000 - tweet id 60497262731722752 - #189



@danielnewmanUV @stevfarber Wouldn't we accomplish that by surrounding ourselves with the best and creating synergy? [#leadershipchat](#)

Wed, 20 Apr 2011 00:17:28 +0000 - tweet id 60497274052149248 - #190



@pprothe @Natasha_D_G Exactly. Demanding people work seems like mgmt. vs. inspiring which is leadership [#LeadershipChat](#)

Wed Apr 20 00:17:35 +0000 2011 - tweet id 60497302904766464 - #191



@swoodruff Welcome - glad you're here! RT @PleauLaoShi: hello all. first time visiting [#leadershipchat](#)

Wed, 20 Apr 2011 00:17:36 +0000 - tweet id 60497305459113984 - #192



@twirlygirlmom RT @AngelaMaiers: RT @stevefarber: Greater Than Yourself (GTY) Leadership is striving to raise others up "above" yourself. [#leadershipchat](#)

Wed Apr 20 00:17:51 +0000 2011 - tweet id 60497369132826624 - #193



@stevefarber @ollieslounge Yes. But vision is meaningless w/out expand people's capacity to achieve it. [#leadershipchat](#)

Wed, 20 Apr 2011 00:18:07 +0000 - tweet id 60497436963123200 - #194



@AngelaMaiers RT @swoodruff: Welcome - glad youre here! RT @PleauLaoShi: hello all. first time visiting [#leadershipchat](#)

Wed Apr 20 00:18:10 +0000 2011 - tweet id 60497447503396864 - #195



@MelanieDuzyj @stevefarber @nianielson says mentors are important, but empowerment can grow from places where good mentors are lacking, too [#leadershipchat](#)

Wed Apr 20 00:18:13 +0000 2011 - tweet id 60497459981455360 - #196



@CASUDI @danielnewmanUV IMO empowering your team to be better than U ~ a cont opportunity 4 a leader [#leadershipchat](#)

Wed Apr 20 00:18:27 +0000 2011 - tweet id 60497521197334530 - #197



@cliffwalker RT @stevfarber: @ollieslounge Yes. But vision is meaningless w/out expand peoples capacity to achieve it. [#leadershipchat](#)

Wed Apr 20 00:18:29 +0000 2011 - tweet id 60497527245504512 - #198



@AliHandscomb @danielnewmanUV yes eyelids prized open! Thanks [#friend](#) [#leadershipchat](#)

Wed Apr 20 00:18:30 +0000 2011 - tweet id 60497532014436352 - #199



@knealemann @stevfarber - The strongest leaders I've had the joy to work with don't need to remind your of their job title. [#leadershipchat](#)

Wed, 20 Apr 2011 00:18:35 +0000 - tweet id 60497555519315969 - #200



@mckra1g The ego serves as the "indicator" but awareness is what allows leaders 2 subsume their need 2 dominate - better to replicate [#leadershipchat](#)

Wed Apr 20 00:18:37 +0000 2011 - tweet id 60497562276335616 - #201



@judymartin8 RT @knealemann: @stevfarber - The strongest leaders I've had the joy to work with don't need to remind your of their job title. [#leadershipchat](#)

Wed, 20 Apr 2011 00:18:49 +0000 - tweet id 60497613077741568 - #202



@stevfarber Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:19:01 +0000 2011 - tweet id 60497664059523072 - #203



@pegsta1 RT @knealemann: @stevfarber - Strongest leaders I've had the joy to work with don't need to remind your of their job title. [#leadershipchat](#)

Wed, 20 Apr 2011 00:19:04 +0000 - tweet id 60497675841314817 - #204



@Grit08 Human Leadership its heart, transparency, accepting the fragility/vulnerabilty of the heart everyone has one. [#leadershipchat](#) GTY

Wed Apr 20 00:19:06 +0000 2011 - tweet id 60497685572091904 - #205



@AliHandscomb “ yes RT@nianielsen: agreed leaders by no means = mentors. I think good one are though... [#leadershipchat](#)”

Wed Apr 20 00:19:14 +0000 2011 - tweet id 60497718497378305 - #206



@LisaPetrilli RT @stevfarber: Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:19:19 +0000 2011 - tweet id 60497739414384640 - #207



@OlliesLounge Nice. Outward facing! RT @stevfarber: Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:19:21 +0000 2011 - tweet id 60497745286402048 - #208



@Grit08 RT @Natasha_D_G: Great leaders inspire people to WANT to work for them vs demanding that they work for them [#LeadershipChat](#)

Wed Apr 20 00:19:22 +0000 2011 - tweet id 60497751447842816 - #209



@SPGonz Agree N others will follow RT @stevfarber: Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:19:32 +0000 2011 - tweet id 60497793554456577 - #210



@cliffwalker Absolutely. Great advice. RT @stevfarber: Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:19:33 +0000 2011 - tweet id 60497799007047681 - #211



@AngelaMaiers @Cowpernicus love the tenant of "before it is deserved"- people will rise to the occasion and astound you with gratitude [#leadershipchat](#)

Wed Apr 20 00:19:35 +0000 2011 - tweet id 60497804153470976 - #212



@pegsta1 That is some good advice! RT @stevfarber: Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:19:36 +0000 2011 - tweet id 60497809522176000 - #213



@CASUDI @GRIT08 @judymartin8 maybe unconscious ego is arrogance :-)) [#leadershipchat](#)

Wed Apr 20 00:19:40 +0000 2011 - tweet id 60497828476223488 - #214



@CoachLowell It's simple: If we can inspire our people with a purpose that makes a real difference in others' lives, you've got a winner. [#LeadershipChat](#)

Wed, 20 Apr 2011 00:19:46 +0000 - tweet id 60497851884634112 - #215



@pprothe Need a certain ego quotient to lead, but balance to keep that in check [#leadershipchat](#)

Wed Apr 20 00:19:51 +0000 2011 - tweet id 60497873812455424 - #216



@Natasha_D_G V. true! RT @pegsta1: @knealemann: @stevfarber - Strong leaders don't need to remind your of their title. [#leadershipchat](#)

Wed, 20 Apr 2011 00:19:55 +0000 - tweet id 60497888693854208 - #217



@Cowpernicus RT @stevfarber: 3 tenets of Greater Than Yourself (GTY): Expand Yourself, Give Yourself, Replicate Yourself [#leadershipchat](#)

Wed Apr 20 00:19:58 +0000 2011 - tweet id 60497902992240640 - #218



@drferreyra RT @stevfarber: Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:20:03 +0000 2011 - tweet id 60497923221364736 - #219



@pprothe RT @CoachLowell: It's simple: If we can inspire our people with a purpose that makes a real difference in others' lives, you've got a winner. [#LeadershipChat](#)

Wed, 20 Apr 2011 00:20:04 +0000 - tweet id 60497926404833280 - #220



@swordruff @knealemann Agreed. When someone leads by title, they've pretty much already lost... [#leadershipchat](#)

Wed, 20 Apr 2011 00:20:07 +0000 - tweet id 60497941307207681 - #221



@danielnewmanUV RT @pprothe: Need a certain ego quotient to lead, but balance to keep that in check [#leadershipchat](#)

Wed Apr 20 00:20:09 +0000 2011 - tweet id 60497948366217218 - #222



@pamelamaeross Love this. @stevefarber Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:20:09 +0000 2011 - tweet id 60497949544820736 - #223



@slsummers RT @GRIT08: @stevefarber Yes. Ego is the elment that has to be controlled. Great Leaders use it positively. [#leadershipchat](#)

Wed Apr 20 00:20:12 +0000 2011 - tweet id 60497961800577024 - #224



@mckra1g RT @pprothe: Need a certain ego quotient to lead, but balance to keep that in check [#leadershipchat](#)

Wed Apr 20 00:20:13 +0000 2011 - tweet id 60497964531060736 - #225



@stevefarber Greater Than Yourself is mentoring. But on steroids. [#leadershipchat](#)

Wed Apr 20 00:20:14 +0000 2011 - tweet id 60497967588720640 - #226



@AngelaMaiers @GRIT08 @Natasha_D_G would add: they earn your respect rather than demand or expect it [#leadershipchat](#)

Wed Apr 20 00:20:22 +0000 2011 - tweet id 60498001495457792 - #227



@OlliesLounge Ego or belief in yourself? RT @pprothe: Need a certain ego quotient to lead, but balance to keep that in check [#leadershipchat](#)

Wed Apr 20 00:20:27 +0000 2011 - tweet id 60498025272967169 - #228



@judymartin8 @CASUDI That resonates. "Unconscious ego is arrogance" [#leadershipchat](#)

Wed Apr 20 00:20:31 +0000 2011 - tweet id 60498040133390336 - #229



@SPGonz RT @swoodruff: @knealemann Agreed. When someone leads by title, they've pretty much already lost... [#leadershipchat](#)

Wed, 20 Apr 2011 00:20:33 +0000 - tweet id 60498047762825216 - #230



@summermusolf Expand, please. What's mentoring-plus? RT @stevifarber: Greater Than Yourself is mentoring. But on steroids. [#leadershipchat](#)

Wed, 20 Apr 2011 00:20:40 +0000 - tweet id 60498079836680192 - #231



@mikecassidyAZ RT @stevifarber: Greater Than Yourself is mentoring. But on steroids. [#leadershipchat](#)

Wed Apr 20 00:20:41 +0000 2011 - tweet id 60498080830730240 - #232



@stevfarber @knealemann Ain't that the truth! It's called humility. [#leadershipchat](#)

Wed, 20 Apr 2011 00:20:42 +0000 - tweet id 60498087285764096 - #233



@bszczepanski1 RT @nianielsen: Someone once told me great management was essentially just good mentoring. Leadership is making others full of potential. [#leadershipchat](#)

Wed, 20 Apr 2011 00:20:43 +0000 - tweet id 60498090989326336 - #234



@MelanieDuzyj The comment from @pprothe @Natasha_D_G re: mgmt vs leadership addresses a popular topic; what's your take @stevfarber? [#leadershipchat](#)

Wed, 20 Apr 2011 00:20:45 +0000 - tweet id 60498097964466176 - #235



@cliffwalker RT @stevfarber: Greater Than Yourself is mentoring. But on steroids. [#leadershipchat](#)

Wed Apr 20 00:20:47 +0000 2011 - tweet id 60498107468742656 - #236



@JulesZunichPR RT @stevfarber: Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:20:51 +0000 2011 - tweet id 60498122555654146 - #237



@knealemann @AngelaMaiers - Do the work, the title will follow - if the title is important to you. [#leadershipchat](#)

Wed Apr 20 00:20:55 +0000 2011 - tweet id 60498141639745536 - #238



@LaFayetteBigPic RT @pamelamaeross: Love this. @stevefarber Expand Yourself: grow, learn, know more so you have more to give away. [#leadershipchat](#)

Wed Apr 20 00:21:04 +0000 2011 - tweet id 60498180516741120 - #239



@GRIT08 @Natasha_D_G @AngelaMaiers Yes defnately earn it and don't rely on status games. [#leadershipchat](#)

Wed, 20 Apr 2011 00:21:07 +0000 - tweet id 60498189798735872 - #240



@AliHandscomb “love this! RT@stevefarber: Greater Than Yourself is mentoring. But on steroids. [#leadershipchat](#)”

Wed Apr 20 00:21:19 +0000 2011 - tweet id 60498240725987328 - #241



@AngelaMaiers Is mentoring the same as apprenticeship? I see GTY as an apprenticeship to leadership- thoughts? [#leadershipchat](#)

Wed Apr 20 00:21:26 +0000 2011 - tweet id 60498272267153408 - #242



@LisaPetrilli @stevefarber Steve, how did you come to understand the "secret sauce" of GTY? [#leadershipchat](#)

Wed Apr 20 00:21:28 +0000 2011 - tweet id 60498281029050368 - #243



@SandraEarle Looking 4ward 2 reading @stevefarber 'Greater Than Yourself' if U want to know more @LisaPetrilli tells <http://bit.ly/fI6cnC> [#leadershipchat](#)

Wed, 20 Apr 2011 00:21:45 +0000 - tweet id 60498351019409408 - #244



@pprothe @OlliesLounge Belief in self / abilities is key. Combines with confidence. IMO ties in w/healthy ego (emphasis on healthy) [#leadershipchat](#)

Wed Apr 20 00:21:48 +0000 2011 - tweet id 60498363325485057 - #245



@Waukeestudent RT @angelamaiers: Is mentoring the same as apprenticeship? I see GTY as an apprenticeship to leadership- thoughts? [#leadershipchat](#)

Wed Apr 20 00:21:51 +0000 2011 - tweet id 60498375191179264 - #246



@AngelaMaiers RT @LisaPetrilli: @stevfarber Steve, how did you come to understand the "secret sauce" of GTY? [#leadershipchat](#)

Wed Apr 20 00:21:51 +0000 2011 - tweet id 60498376948596736 - #247



@CASUDI @OlliesLounge @pprothe thinking EGO quotient will be the next [#klout](#) type scale :-)
[#leadershipchat](#)

Wed Apr 20 00:22:03 +0000 2011 - tweet id 60498427154407424 - #248



@swoodruff Humility is a wonderful trait in a person/leader. There can be no GTY approach without it, IMO. [#leadershipchat](#)

Wed Apr 20 00:22:17 +0000 2011 - tweet id 60498486377984000 - #249



@DEElcieux RT @stevfarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:22:19 +0000 - tweet id 60498491411152896 - #250



@judymartin8 Great insight!m RT @CASUDI: @OlliesLounge @pprothe thinking EGO quotant will be the next [#klout](#) type scale :-)
[#leadershipchat](#)

Wed Apr 20 00:22:20 +0000 2011 - tweet id 60498498780545024 - #251



@danielnewmanUV @mikecassidyAZ Hi Mike. Welcome! [#leadershipchat](#)

Wed Apr 20 00:22:21 +0000 2011 - tweet id 60498503255867392 - #252



@LouImbriano If you kill it ~ no title is necessary. [#leadershipchat](#)

Wed Apr 20 00:22:23 +0000 2011 - tweet id 60498509568278529 - #253



@AngelaMaiers @judymartin8 @CASUDI well said! [#leadershipchat](#)

Wed Apr 20 00:22:26 +0000 2011 - tweet id 60498522805506048 - #254



@GRIT08 RT @SandraEarle: Looking 4ward 2 reading @stevefarber 'Greater Than Yourself' if U want to know more @LisaPetrilli tells <http://bit.ly/fI6cnC> [#leadershipchat](#)

Wed, 20 Apr 2011 00:22:31 +0000 - tweet id 60498545198907392 - #255



@sumnermusolf YES. RT @swoodruff: Humility is a wonderful trait in a person/leader. There can be no GTY approach without it, IMO. [#leadershipchat](#)

Wed Apr 20 00:22:41 +0000 2011 - tweet id 60498585883639808 - #256



@Cowpernicus @prosperitygal thank goodness we/they choose the hard thing...in honesty there is kindness and respect. [#leadershipchat](#)

Wed Apr 20 00:22:44 +0000 2011 - tweet id 60498598474940416 - #257



@danielnewmanUV Very True, real power doesn't come from your title RT @LouImbriano: If you kill it ~ no title is necessary. [#leadershipchat](#)

Wed, 20 Apr 2011 00:22:47 +0000 - tweet id 60498611141742592 - #258



@nianielsen I like that! RT @angelamaiers GTY as an apprenticeship to leadership [#leadershipchat](#)

Wed Apr 20 00:22:50 +0000 2011 - tweet id 60498624408334336 - #259



@Natasha_D_G You can have apprentice w/o mentoring so I'd say no RT @AngelaMaiers: Is mentoring the same as apprenticeship? [#leadershipchat](#)

Wed, 20 Apr 2011 00:22:53 +0000 - tweet id 60498636550848512 - #260



@OlliesLounge Often the best leaders are the ones without the title [#leadershipchat](#)

Wed Apr 20 00:22:59 +0000 2011 - tweet id 60498659380445184 - #261



@ryanewaskiw Wondering about the [#leadershipchat](#) lot of tweets what am I missing?

Wed Apr 20 00:23:02 +0000 2011 - tweet id 60498675620777984 - #262



@stevfarber @lisapetrilli Simple: 20 years of working in the trenches w/ the best & the worst, then trying to describe the best. [#leadershipchat](#)

Wed Apr 20 00:23:14 +0000 2011 - tweet id 60498723557474304 - #263



@sumnermusolf True in every business. RT @OlliesLounge: Often the best leaders are the ones without the title [#leadershipchat](#)

Wed Apr 20 00:23:18 +0000 2011 - tweet id 60498742616391680 - #264



@SPGonz RT @danielnewmanUV: vry tru, real power doesn't come from yr title RT @LouImbriano: If U kill it ~ no title is necessary. [#leadershipchat](#)

Wed, 20 Apr 2011 00:23:20 +0000 - tweet id 60498749125967872 - #265



@the_saltworks Learning from each other. It isn't one directional as if one is always leader and the other always led [#leadershipchat](#)

Wed, 20 Apr 2011 00:23:24 +0000 - tweet id 60498764762316800 - #266



@EilBillofRights Gr8 leaders lead others to lead themselves. [#leadershipchat](#)

Wed Apr 20 00:23:33 +0000 2011 - tweet id 60498802062274560 - #267



@kmohara Leaders are born from inspiration. It isn't a by-demand title. [#leadershipchat](#)

Wed, 20 Apr 2011 00:23:35 +0000 - tweet id 60498814037000192 - #268



@danielnewmanUV You think often? Or is that the exception? RT @OlliesLounge: Often the best leaders are the ones without the title [#leadershipchat](#)

Wed Apr 20 00:23:54 +0000 2011 - tweet id 60498891585499136 - #269



@AngelaMaiers @Natasha_D_G good point! What differentiates the two? [#leadershipchat](#)

Wed Apr 20 00:23:54 +0000 2011 - tweet id 60498893472940032 - #270



@stevefarber Give Yourself: open the floodgates! Give knowledge, opportunity, contacts, coaching, insights... [#leadershipchat](#)

Wed Apr 20 00:23:57 +0000 2011 - tweet id 60498905896460288 - #271



@thehealthmaven The best leaders that I have seen treat even the rough around the edges with value..seeing it in action, u never 4get it [#leadershipchat](#)

Wed Apr 20 00:24:02 +0000 2011 - tweet id 60498926209478657 - #272



@MelanieDuzyj RT @OlliesLounge Often the best leaders are the ones without the title [#leadershipchat](#)

Wed Apr 20 00:24:06 +0000 2011 - tweet id 60498943062179840 - #273



@knealemann RT @OlliesLounge: Often the best leaders are the ones without the title [#leadershipchat](#)

Wed Apr 20 00:24:07 +0000 2011 - tweet id 60498946845458432 - #274



@pprothe RT @sumnermusolf: YES. RT @swoodruff: Humility is a wonderful trait in a person/leader. There can be no GTY approach without it, IMO. [#leadershipchat](#)

Wed, 20 Apr 2011 00:24:08 +0000 - tweet id 60498950070870016 - #275



@AliHandscomb RT @the_saltworks: Learning from each other. It isn't one directional as if one is always leader and the other always led [#leadershipchat](#)

Wed, 20 Apr 2011 00:24:14 +0000 - tweet id 60498975815499776 - #276



@MackCollier Fashionably late to my lurking corner once again for [#leadershipchat](#), hope everyone is fabulous!

Wed Apr 20 00:24:15 +0000 2011 - tweet id 60498980039180288 - #277



@Starbucker Steve, isn't GTY the ultimate expression of the "book" meaning of "lead" - showing the way? [#leadershipchat](#)

Wed, 20 Apr 2011 00:24:15 +0000 - tweet id 60498981284872192 - #278



@AngelaMaiers RT @stevefarber: Give Yourself: open the floodgates! Give knowledge, opportunity, contacts, coaching, insights... [#leadershipchat](#)

Wed Apr 20 00:24:19 +0000 2011 - tweet id 60498997428752384 - #279



@danielnewmanUV @EllBillofRights So, leaders teach a man to fish right? Like many old proverbs. [#leadershipchat](#)

Wed Apr 20 00:24:22 +0000 2011 - tweet id 60499009944567808 - #280



@LisaPetrilli @the_saltworks Such a great point - leaders always willing to learn from their teams [#leadershipchat](#)

Wed Apr 20 00:24:25 +0000 2011 - tweet id 60499020262539265 - #281



@AliHandscomb RT @kmohara: Leaders are born from inspiration. It isn't a by-demand title. [#leadershipchat](#)

Wed, 20 Apr 2011 00:24:31 +0000 - tweet id 60499047672315904 - #282



@SPGonz U Do Ur Best Wrk with those RT @thehealthmaven: The best leaders that ive seen treat even the rough arnd the edges w/ value. [#leadershipchat](#)

Wed Apr 20 00:24:47 +0000 2011 - tweet id 60499114613415936 - #283



@stevefarber @pprothe The right amount of ego keeps you grounded. Too much keeps you elevated. And not in a good way. [#leadershipchat](#)

Wed Apr 20 00:25:05 +0000 2011 - tweet id 60499188001161216 - #284



@OlliesLounge 2 oftn RT @danielnewmanUV: U think oftn? Or is that the exception? oftn the best leaders R the ones w/out the title [#leadershipchat](#)

Wed Apr 20 00:25:16 +0000 2011 - tweet id 60499235459694593 - #285



@pamelamaeross My fav leader did this @stevefarber Give Yourself: open floodgates! Give knowledge, opportunity, contacts,coaching,insights. [#leadershipchat](#)

Wed Apr 20 00:25:16 +0000 2011 - tweet id 60499235572944896 - #286



@**the_saltworks** @LisaPetrilli Absolutely. We are both mentors and students simultaneously. [#leadershipchat](#)

Wed Apr 20 00:25:17 +0000 2011 - tweet id 60499238613815296 - #287



@**jdahl84** RT @knealemann: RT @OlliesLounge: Often the best leaders are the ones without the title [#leadershipchat](#)

Wed Apr 20 00:25:18 +0000 2011 - tweet id 60499245656059904 - #288



@**Grit08** @angelamaiers Agree imo I come from the leadership school of sacrifice for the GTY Good. I see it as an Apprenticeship [#leadershipchat](#)

Wed Apr 20 00:25:20 +0000 2011 - tweet id 60499254078222336 - #289



@**swoodruff** Greetings @MackCollier @LouImbriano @OlliesLounge [#leadershipchat](#)

Wed Apr 20 00:25:31 +0000 2011 - tweet id 60499298328125440 - #290



@**SandraEarle** Give... RT @stevfarber Give Yourself: open the floodgates! Give knowledge, opportunity, contacts, coaching, insights... [#leadershipchat](#)

Wed Apr 20 00:25:40 +0000 2011 - tweet id 60499335477075969 - #291



@**CT_HDI_Pres** RT @stevfarber: It's a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:25:44 +0000 - tweet id 60499351990059009 - #292



@LisaPetrilli @stevefarber To clarify, do GTY leaders give like that to everyone? Or to a few they focus on? [#leadershipchat](#)

Wed Apr 20 00:25:45 +0000 2011 - tweet id 60499359086809089 - #293



@Cowpernicus @stevefarber [#leadershipchat](#) the more you give the more room you make 2receive. We must recognize we need soul filling 2. Expand Yourself!

Wed Apr 20 00:25:49 +0000 2011 - tweet id 60499374140162049 - #294



@LouImbriano Leadership begins with you doing what you say you are going to do and people knowing you mean business. [#leadershipchat](#)

Wed Apr 20 00:26:00 +0000 2011 - tweet id 60499420659195904 - #295



@thehealthmaven @SPGonz very well said, Steve. re: rough around the edges [#leadershipchat](#)

Wed Apr 20 00:26:01 +0000 2011 - tweet id 60499424417288192 - #296



@AngelaMaiers @MackCollier Hey Mack! So great to see u tonight! I've been traveling and have missed my weekly doses of chat inspiration! [#leadershipchat](#)

Wed, 20 Apr 2011 00:26:02 +0000 - tweet id 60499430171869184 - #297



@Grit08 RT @stevefarber: Give Yourself: open the floodgates! Give knowledge, opportunity, contacts, coaching, insights... [#leadershipchat](#)

Wed Apr 20 00:26:03 +0000 2011 - tweet id 60499433086918656 - #298



@danielnewmanUV @GRIT08 What would you say the ROI is on GTY? LOL @angelamaiers [#leadershipchat](#)

Wed Apr 20 00:26:05 +0000 2011 - tweet id 60499440510832643 - #299



@drferreya RT @stevfarber: Give Yourself: open the floodgates! Give knowledge, opportunity, contacts, coaching, insights... [#leadershipchat](#)

Wed Apr 20 00:26:08 +0000 2011 - tweet id 60499455459344384 - #300



@prosperitygal @MackCollier chuckle gonna take screen shot you saying you were a lurker [#leadershipchat](#)

Wed Apr 20 00:26:14 +0000 2011 - tweet id 60499478288941056 - #301



@stevfarber @pamelamaeross I believe it! I didn't make this stuff up :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:26:22 +0000 - tweet id 60499512325705728 - #302



@pprothe Like > RT @LouImbriano: Leadership begins w/you doing what you say you are going to do & people knowing you mean business. [#leadershipchat](#)

Wed Apr 20 00:26:28 +0000 2011 - tweet id 60499536061276160 - #303



@Cowpernicus @GRIT08 it is heart art. [#leadershipchat](#)

Wed Apr 20 00:26:30 +0000 2011 - tweet id 60499545443942401 - #304



@sumnermusolf @stevfarber - how do you find the fine line of "right amount of ego?" cc: @pprothe [#leadershipchat](#)

Wed Apr 20 00:26:36 +0000 2011 - tweet id 60499571041771520 - #305



@pamelamaeross Good question @LisaPetrilli @stevfarber To clarify, do GTY leaders give like that to everyone? Or to a few they focus on? [#leadershipchat](#)

Wed Apr 20 00:26:37 +0000 2011 - tweet id 60499573696770048 - #306



@mckra1g Depends on your POV. ;) RT @danielnewmanUV: @GRIT08 What would you say the ROI is on GTY? LOL @angelamaiers [#leadershipchat](#)

Wed Apr 20 00:26:38 +0000 2011 - tweet id 60499578532806656 - #307



@nianielsen The world in your hands . RT @danielnewmanUV: @GRIT08 What would you say the ROI is on GTY? LOL @angelamaiers [#leadershipchat](#)

Wed Apr 20 00:26:39 +0000 2011 - tweet id 60499582261534721 - #308



@LisaPetrilli @MackCollier I like how you've got that lurking corner decked out! It's always comfy & stocked with Dr. Pepper :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:26:45 +0000 - tweet id 60499608564019201 - #309



@AngelaMaiers @Cowpernicus Leadershipchat is soul-filling, no doubt! [#leadershipchat](#)

Wed Apr 20 00:26:52 +0000 2011 - tweet id 60499637445992448 - #310



@swoodruff Where's the rest of the cannoli crew? @iannarino @Idiomedea @carlsorvino - and the DAWG himself @danperezfilms? [#leadershipchat](#)

Wed, 20 Apr 2011 00:26:52 +0000 - tweet id 60499639677362177 - #311



@Grit08 @angelamaiers @danielnewmanUV Respect, Empathy, Contribution, Love. [#ROI](#)
[#leadershipchat](#)

Wed Apr 20 00:26:57 +0000 2011 - tweet id 60499660791484417 - #312



@67tallchris RT @danielnewmanUV: @mediasres 8pm EST. I really enjoy this one.
@LisaPetrilli hosts it (Chicago Native) & it is always very compelling. [#leadershipchat](#) [#usguys](#)

Wed, 20 Apr 2011 00:27:02 +0000 - tweet id 60499681863663616 - #313



@stevefarber @danielnewmanuv They may have the title (some don't), but they don't use it as a club. [#leadershipchat](#)

Wed, 20 Apr 2011 00:27:21 +0000 - tweet id 60499758460055552 - #314



@jdahl84 watching/reading...just observing.... [#leadershipchat](#)

Wed Apr 20 00:27:25 +0000 2011 - tweet id 60499777099542528 - #315



@AliHandscomb @LouImbriano but it's also about asking others their opinion & view rather than just telling. [#leadershipchat](#)

Wed, 20 Apr 2011 00:27:36 +0000 - tweet id 60499822251225088 - #316



@summermusolf Please allow me to be welcoming, then... :) RT @jdahl84: watching/reading...just observing... [#leadershipchat](#)

Wed Apr 20 00:27:46 +0000 2011 - tweet id 60499866815692800 - #317



@AngelaMaiers @nianielsen @danielnewmanUV @GRIT08 beautifully said! [#leadershipchat](#)

Wed Apr 20 00:27:54 +0000 2011 - tweet id 60499896490397697 - #318



@Grit08 RT @Cowpernicus Yes My Friend Heart Art [#leadershipchat](#)

Wed Apr 20 00:27:54 +0000 2011 - tweet id 60499897048236032 - #319



@SPGonz Its comfortabl 2 only wrk w/ those that get it! The challenge is w/ those that dont RT @thehealthmaven: rough arnd the edges [#leadershipchat](#)

Wed Apr 20 00:27:55 +0000 2011 - tweet id 60499903826231296 - #320



@pamholcomb No kidding! Take my hand go wi me attitude is a gr8 leader @knealemann: RT @OlliesLounge: best leaders R1s wi/out title [#leadershipchat](#)

Wed Apr 20 00:27:58 +0000 2011 - tweet id 60499914165194752 - #321



@Ingridium RT @LouImbriano: Leadership begins with you doing what you say you are going to do and people knowing you mean business. [#leadershipchat](#)

Wed Apr 20 00:28:20 +0000 2011 - tweet id 60500007287140352 - #322



@AngelaMaiers @jdahl84 jump in it is a great conversation tonight! [#leadershipchat](#)

Wed Apr 20 00:28:21 +0000 2011 - tweet id 60500011284299776 - #323



@prosperitygal @LisaPetrilli oh you are a hostess , got him @mackcollier Dr Pepper whew lucky dude ;)) [#leadershipchat](#)

Wed Apr 20 00:28:28 +0000 2011 - tweet id 60500041642684416 - #324



@danielnewmanUV @stevfarber So you are suggesting more carrots and less sticks right? [#leadershipchat](#)

Wed Apr 20 00:28:31 +0000 2011 - tweet id 60500055236419584 - #325



@sumnermusolf RT @LouImbriano: Leadership begins with you doing what you say you are going to do and people knowing you mean business. [#leadershipchat](#)

Wed Apr 20 00:28:47 +0000 2011 - tweet id 60500122005536769 - #326



@OlliesLounge I would hope Yes is the answer! RT @danielnewmanUV: @stevfarber So you are suggesting more carrots and less sticks right? [#leadershipchat](#)

Wed Apr 20 00:28:53 +0000 2011 - tweet id 60500147985059840 - #327



@danielnewmanUV RT @nianielsen: The world in your hands . RT @danielnewmanUV:
@GRIT08 What would you say the ROI is on GTY? LOL @angelamaiers [#leadershipchat](#)

Wed, 20 Apr 2011 00:28:55 +0000 - tweet id 60500155547394048 - #328



@pamholcomb Servant leadership rox!@GRIT08: @angelamaiers Agree imo I come from the leadership school of sacrifice ...[#leadershipchat](#)

Wed Apr 20 00:28:57 +0000 2011 - tweet id 60500160698007552 - #329



@AngelaMaiers RT @Ingridium @LouImbriano: Leadership begins with u doing what u say u are going 2 do and people knowing u mean business. [#leadershipchat](#)

Wed Apr 20 00:29:04 +0000 2011 - tweet id 60500194130792448 - #330



@stevefarber @pamelamaeross @LisaPetrilli Start by choosing 1 person as your GTY "Project" and work your way from there. [#leadershipchat](#)

Wed Apr 20 00:29:08 +0000 2011 - tweet id 60500207426748416 - #331



@LisaPetrilli @SteveFarber Do you really have to "Replicate Yourself" in order to change the world? [#LeadershipChat](#)

Wed Apr 20 00:29:23 +0000 2011 - tweet id 60500272786583552 - #332



@prosperitygal RT @AliHandscomb: @LouImbriano but it's also about asking others their opinion & view rather than just telling. [#leadershipchat](#)

Wed, 20 Apr 2011 00:29:25 +0000 - tweet id 60500282131484672 - #333



@CASUDI @thehealthmaven Good point ~ a leader sees EVERYONE as having potential (unless total proof otherwise) [#leadershipchat](#)

Wed Apr 20 00:29:31 +0000 2011 - tweet id 60500305619582976 - #334



@cliffwalker RT @stevfarber: Start by choosing 1 person as your GTY "Project" and work your way from there. [#leadershipchat](#)

Wed Apr 20 00:29:36 +0000 2011 - tweet id 60500327048286208 - #335



@stevfarber RT @knealemann: RT @OlliesLounge: Often the best leaders are the ones without the title [#leadershipchat](#)

Wed Apr 20 00:29:41 +0000 2011 - tweet id 60500345801015296 - #336



@DawnComber @stevfarber Do you think there is an inner leadership journey too - knowing yourself, your shadow? [#leadershipchat](#)

Wed Apr 20 00:29:53 +0000 2011 - tweet id 60500396363358208 - #337



@OlliesLounge View everyone as a potential ally, right? [#leadershipchat](#)

Wed Apr 20 00:29:57 +0000 2011 - tweet id 60500414868623360 - #338



@SandraEarle RT X2 @LouImbriano If you kill it ~ no title is necessary [#leadershipchat](#)
@OlliesLounge Often the best leaders are the ones without title

Wed Apr 20 00:30:00 +0000 2011 - tweet id 60500426855948289 - #339



@Cowpernicus RT @AngelaMaiers: @Cowpernicus Leadershipchat is soul-filling, no doubt! [#leadershipchat](#)

Wed Apr 20 00:30:00 +0000 2011 - tweet id 60500427157946369 - #340



@MelanieDuzyj @Starbucker Leading by "showing the way" is important, but should always include reaching others' heads and hearts [#leadershipchat](#)

Wed, 20 Apr 2011 00:30:00 +0000 - tweet id 60500426566533120 - #341



@nianielsen I love how the trust factor is popping up in tonight's [#leadershipchat](#)

Wed, 20 Apr 2011 00:30:04 +0000 - tweet id 60500444203593728 - #342



@judymartin8 @stevfarber What about leadership burnout ? Uncertain times, needing more from fewer troops. [#leadershipchat](#)

Wed Apr 20 00:30:10 +0000 2011 - tweet id 60500469809823744 - #343



@pamelamaeross @stevfarber Is GTY learnable? What differentiates those who can adjust their style from those who can't? [#leadershipchat](#)

Wed, 20 Apr 2011 00:30:24 +0000 - tweet id 60500528844640256 - #344



@marketingveep why oh why have I let myself miss [#leadershipchat](#) all this time?! It's my cup of tea.

*Wed, 20 Apr 2011 00:30:26 +0000 - tweet id 60500534221742081 - #345
geo info: Point - lat = 39.977 - long = -86.0915*



@SPGonz Definitely RT @judymartin8: @stevefarber What about leadership burnout ? Uncertain times, needing more from fewer troops. [#leadershipchat](#)

Wed Apr 20 00:30:30 +0000 2011 - tweet id 60500551368060929 - #346



@swoodruff @stevefarber @LisaPetrilli Might be a good idea to define, in 140 characters, what "replicate yourself" means? [#leadershipchat](#)

Wed Apr 20 00:30:31 +0000 2011 - tweet id 60500558267686912 - #347



@stevefarber @starbucker Sounds right to me [#leadershipchat](#)

Wed Apr 20 00:30:33 +0000 2011 - tweet id 60500566928924673 - #348



@pprothe RT @judymartin8: @stevefarber What about leadership burnout ? Uncertain times, needing more from fewer troops. [#leadershipchat](#)

Wed Apr 20 00:30:34 +0000 2011 - tweet id 60500568862507008 - #349



@MackCollier @LisaPetrilli Yes you and @swoodruff serve the best @drpepper at [#leadershipchat](#) ;)

Wed Apr 20 00:30:36 +0000 2011 - tweet id 60500578136096768 - #350



@AliHandscomb what does it mean ? “@LisaPetrilli: @SteveFarber Do you really have to "Replicate Yourself" in order to change the world? [#LeadershipChat](#)”

Wed Apr 20 00:30:37 +0000 2011 - tweet id 60500584205258752 - #351



@LisaPetrilli Gr8 Q! RT @judymartin8: @stevefarber What about leadership burnout ?
Uncertain times, needing more from fewer troops. [#leadershipchat](#)

Wed Apr 20 00:30:38 +0000 2011 - tweet id 60500584930881537 - #352



@danielnewmanUV Can leadership even exist without it? I'd say no RT @nianielsen: I love
how the trust factor is popping up in tonight's [#leadershipchat](#)

Wed, 20 Apr 2011 00:30:42 +0000 - tweet id 60500603251589120 - #353



@RedBaronUSA Amen - RT @LouImbriano: [#Leadership](#) begins with u doing what u say u are
going 2 do + people knowing u mean business [#leadershipchat](#)

Wed Apr 20 00:30:45 +0000 2011 - tweet id 60500614987264000 - #354



@AngelaMaiers @knealemann agree! So excited to be speaking with him next week! :-)
[#leadershipchat](#)

Wed Apr 20 00:30:51 +0000 2011 - tweet id 60500640224391169 - #355



@WomenNBizRadio RT @prosperitygal: What about when leaders have to do the "hard thing"
work on you so you are a better leader? [#leadershipchat](#)

Wed Apr 20 00:31:05 +0000 2011 - tweet id 60500700223897600 - #356



@jdahl84 RT @MelanieDuzyj: @Starbucker Leading by "showing the way" is important, but
should always include reaching others' heads and hearts [#leadershipchat](#)

Wed, 20 Apr 2011 00:31:08 +0000 - tweet id 60500712706146304 - #357



@stevfarber Replicate Yourself = rep the PROCESS. IOW, demand that your GTY Project takes on one, too. [#leadershipchat](#)

Wed Apr 20 00:31:14 +0000 2011 - tweet id 60500739440644096 - #358



@swoodruff U belong here! RT @marketingveep: why oh why have I let myself miss [#leadershipchat](#) all this time?! It's my cup of tea.

Wed, 20 Apr 2011 00:31:15 +0000 - tweet id 60500740728299521 - #359



@OlliesLounge Trust. Being discussed on both [#leadershipchat](#) and [#leadfromwithin](#)

Wed Apr 20 00:31:27 +0000 2011 - tweet id 60500791143833600 - #360



@knealemann If you haven't yet but get the chance to see @stevfarber speak, do not miss it. [#leadershipchat](#)

Wed, 20 Apr 2011 00:31:29 +0000 - tweet id 60500798693580800 - #361



@judymartin8 RT @stevfarber: Replicate Yourself = rep the PROCESS. IOW, demand that your GTY Project takes on one, too. [#leadershipchat](#)

Wed Apr 20 00:31:36 +0000 2011 - tweet id 60500828049514496 - #362



@Starbucker @MelanieDuzyj Yes- you just described "the way", in my view. [#leadershipchat](#)

Wed Apr 20 00:31:39 +0000 2011 - tweet id 60500840984748032 - #363



@AliHandscomb @swoodruff great minds! ;) [#leadershipchat](#)

Wed Apr 20 00:31:46 +0000 2011 - tweet id 60500871414423552 - #364



@iangertler @marketingveep re: why oh why have I let myself miss [#leadershipchat](#) all this time?! It's my cup of tea. > A dose of awesomeness each week!

Wed, 20 Apr 2011 00:31:48 +0000 - tweet id 60500878116913152 - #365



@cliffwalker RT @stevfarber: Replicate Yourself = rep the PROCESS. IOW, demand that your GTY Project takes on one, too. [#leadershipchat](#)

Wed Apr 20 00:31:56 +0000 2011 - tweet id 60500912715726849 - #366



@Idiomed Present for a few minutes. Evening all. @swoodruff @iannarino @Idiomed @carlsorvino @danperezfilms [#leadershipchat](#)

Wed Apr 20 00:32:05 +0000 2011 - tweet id 60500952020553728 - #367



@nianielsen @danielnewmanUV @danielnewmanUV solid base for results is built on trust. GTY plays into that beautifully. [#leadershipchat](#)

Wed Apr 20 00:32:06 +0000 2011 - tweet id 60500953874432000 - #368



@swoodruff @MackCollier We serve original recipe Dr Pepper here. Other chats serve a store brand... ;>} @lisapetrilli [#leadershipchat](#)

Wed Apr 20 00:32:11 +0000 2011 - tweet id 60500977299636224 - #369



@thehealthmaven RT @RedBaronUSA: Amen! Amen - RT @LouImbriano: [#Leadership](#) begins w/ u doing wht u say u R going 2 do+ppl knowing u mean biz [#leadershipchat](#)

Wed Apr 20 00:32:18 +0000 2011 - tweet id 60501006395514880 - #370



@stevefarber Replicate Yourself isn't about helping others to be more like you. Speaking for myself, that's not such a great idea :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:32:18 +0000 - tweet id 60501006320013312 - #371



@Natasha_D_G Leadership and trust are conjoined twins @danielnewmanUV @nianielsen I love how the trust factor is popping up in tonight's [#leadershipchat](#)

Wed, 20 Apr 2011 00:32:24 +0000 - tweet id 60501030252707841 - #372



@AngelaMaiers @iangertler @marketingveep I have missed two weeks, and can feel it! I so needed this conversation 2nite-glad u r here! [#leadershipchat](#)

Wed Apr 20 00:32:40 +0000 2011 - tweet id 60501098129133569 - #373



@CASUDI @pprothe @judymartin8 @stevefarber often uncertain times brings out the best in people ~ esp if leader tells it like it is [#leadershipchat](#)

Wed Apr 20 00:32:42 +0000 2011 - tweet id 60501106844901377 - #374



@SPGonz RT @stevefarber: Replicate Yourself isn't about helping others to be more like you. [#leadershipchat](#)

Wed, 20 Apr 2011 00:32:55 +0000 - tweet id 60501161807065088 - #375



@YouTernMark Sorry I missed the first half of [#leadershipchat](#)... sometimes the [#IRL](#) stuff just gets in the way...

Wed Apr 20 00:32:56 +0000 2011 - tweet id 60501164743073792 - #376



@mikecassidyAZ @danielnewmanuv Hey Daniel! Thanks! [#leadershipchat](#)

Wed Apr 20 00:33:02 +0000 2011 - tweet id 60501189523013632 - #377



@the_saltworks And what of those who probably shouldn't be "replicating" themselves? Serious question folks. [#leadershipchat](#)

Wed, 20 Apr 2011 00:33:06 +0000 - tweet id 60501207961174016 - #378



@AliHandscomb RT @stevefarber: Replicate Yourself isn't about helping others to be more like you. Speaking for myself, that's not such a great idea :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:33:06 +0000 - tweet id 60501205943717888 - #379



@stevefarber Leadership burnout? Tithe your time for GTY. You decide the percentage. [#leadershipchat](#)

Wed Apr 20 00:33:07 +0000 2011 - tweet id 60501211337605120 - #380



@Idiomedede I'd love to! RT @knealemann: If you haven't yet but get the chance to see @stevefarber speak, do not miss it. [#leadershipchat](#)

Wed, 20 Apr 2011 00:33:07 +0000 - tweet id 60501211174019072 - #381



@therealRVReiff [#leadershipchat](#) How is success measured in leadership? Not in the organizational metric sense...but in the lead/follow sphere.

Wed Apr 20 00:33:15 +0000 2011 - tweet id 60501244787163136 - #382



@mikecapaldi Late for [#Leadershipchat](#) tonight, but onboard now.

Wed Apr 20 00:33:26 +0000 2011 - tweet id 60501291952119809 - #383



@MackCollier @AngelaMaiers Hello my dear! [#leadershipchat](#)

Wed Apr 20 00:33:29 +0000 2011 - tweet id 60501304732164096 - #384



@Grit08 @stevefarber Which leaders would you say exemplify GTY the most ? [#leadershipchat](#)

Wed Apr 20 00:33:32 +0000 2011 - tweet id 60501316174217216 - #385



@swoodruff @Idiomede Did we guilt you in? Or are you just looking for leftover cannolis? (congrats to D-man on the marathon!) [#leadershipchat](#)

Wed Apr 20 00:33:34 +0000 2011 - tweet id 60501325712080897 - #386



@cliffwalker Oh no. 2 of me wud probably not be desirable :) RT @stevefarber Replicate Yourself isnt about helping others 2 B more like u [#leadershipchat](#)

Wed Apr 20 00:33:34 +0000 2011 - tweet id 60501326043426817 - #387



@PlacesFirst yikes - I'm late :-)) I would ask what I missed but ... any cannoli left?
[#leadershipchat](#) @swoodruff @lisapetrilli

Wed, 20 Apr 2011 00:33:37 +0000 - tweet id 60501338794110976 - #388



@iannarino RT @thehealthmaven: RT @RedBaronUSA: Amen! Amen - RT @LouImbriano:
[#Leadership](#) begins w/ u doing wht u say u R going 2 do+ppl knowing u mean biz
[#leadershipchat](#)

Wed, 20 Apr 2011 00:33:38 +0000 - tweet id 60501340429885441 - #389



@RedBaronUSA RT @stevefarber often uncertain times brings out the best in people ~ esp if
leader tells it like it is [#leadershipchat](#) [#tchat](#)

Wed Apr 20 00:33:41 +0000 2011 - tweet id 60501352727592961 - #390



@mckra1g @stevefarber would u say that 'replicating' urself means the output, but not the
means? empowering others 2 find their way? [#leadershipchat](#)

Wed, 20 Apr 2011 00:33:41 +0000 - tweet id 60501353000206336 - #391



@marketingveep @stevefarber ditto on don't seek to replicate yourself. In doing so, you'll also
replicate your weaknesses and gaps. [#leadershipchat](#)

Wed, 20 Apr 2011 00:33:46 +0000 - tweet id 60501375116779520 - #392
geo info: Point - lat = 39.977 - long = -86.0914



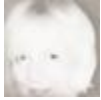
@AngelaMaiers @MackCollier Will you be at [#SOBCon](#)? [#leadershipchat](#)

Wed Apr 20 00:33:59 +0000 2011 - tweet id 60501430573867008 - #393



@AliHandscomb @stevefarber [#Leadershipchat](#) I see GTY as different from servant leadership am I right?

Wed Apr 20 00:34:10 +0000 2011 - tweet id 60501475780079616 - #394



@SandraEarle @swoodruff @iannarino @ldiomedede @carlsorvino @danperezfilms @LouImbriano & @LisaPetrilli are here [#leadershipchat](#) 4 [#cannoliclub](#) ,Steve

Wed Apr 20 00:34:17 +0000 2011 - tweet id 60501506931163136 - #395



@judymartin8 @CASUDI I'm all about the creative emergence from chaos and uncertainty. Leaders rise to the occasion, bring others along. [#leadershipchat](#)

Wed, 20 Apr 2011 00:34:18 +0000 - tweet id 60501508957028352 - #396



@pprothe @CASUDI @judymartin8 @stevefarber I think it's essential to tell it like it is; avoid 'messaging' -yet many corp. ldrs don't [#leadershipchat](#)

Wed, 20 Apr 2011 00:34:23 +0000 - tweet id 60501529509113856 - #397



@MackCollier @AngelaMaiers Sadly I will have to miss [#SOBCon](#) [#leadershipchat](#)

Wed Apr 20 00:34:24 +0000 2011 - tweet id 60501533321728000 - #398



@swoodruff @mikecapaldi Greetings, Mike! We have a guest host and author @SteveFarber tonight. [#leadershipchat](#)

Wed Apr 20 00:34:32 +0000 2011 - tweet id 60501566179905537 - #399



@LisaPetrilli Critical for all around success RT @stevefarber: Leadership burnout? Tithing your time for GTY. You decide the percentage. [#leadershipchat](#)

Wed Apr 20 00:34:36 +0000 2011 - tweet id 60501585033314305 - #400



@AngelaMaiers RT @RedBaronUSA @stevefarber often uncertain times brings out the best in people ~ esp if leader tells it like it is [#tchat](#) [#leadershipchat](#)

Wed Apr 20 00:34:39 +0000 2011 - tweet id 60501597725261824 - #401



@OlliesLounge Don't most companies talk about 'messaging' constantly? @stevefarber - how to improve this? [#leadershipchat](#)

Wed, 20 Apr 2011 00:34:59 +0000 - tweet id 60501681275797504 - #402



@AngelaMaiers @MackCollier that is sad sad news for me...one of these days I will get a hug in person! :-) [#leadershipchat](#)

Wed Apr 20 00:35:03 +0000 2011 - tweet id 60501697923002369 - #403



@pamholcomb Lol! RT @stevefarber: Replicate urself isn't abt helping others 2B more like u. Speaking 4myself, that's not such a gr8idea :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:03 +0000 - tweet id 60501697356759040 - #404



@mikecassidyAZ @stevefarber What if a ldr is not suited for the stage an org is in? Would GTY mean he/she steps back or out? [#leadershipchat](#)

Wed Apr 20 00:35:07 +0000 2011 - tweet id 60501713370628097 - #405



@stevefarber Consider the ripple: You take on a GTY and demand they do the same, etc etc. THAT'S how we change the world. [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:07 +0000 - tweet id 60501712963764226 - #406



@the_saltworks ahhh just found the answer in this fast moving chat [#leadershipchat](#)

Wed Apr 20 00:35:08 +0000 2011 - tweet id 60501719041323008 - #407



@CASUDI @YouTernMark welcome ~ better late than never [#leadershipchat](#)

Wed Apr 20 00:35:10 +0000 2011 - tweet id 60501726318428160 - #408



@kmohara @stevefarber All have potential. Shouldn't leaders identify appropriate goals to dedicate time/energy appropriately? [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:13 +0000 - tweet id 60501738729377792 - #409



@SPGonz RT @stevefarber: Consider the ripple: U take on a GTY & demand they do the same, etc etc. THAT'S how we change the world. [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:27 +0000 - tweet id 60501799857176576 - #410



@pamelamaeross More strategic and purposeful? @AliHandscomb @stevefarber [#Leadershipchat](#) I see GTY as different from servant leadership am I right?

Wed Apr 20 00:35:34 +0000 2011 - tweet id 60501826012852225 - #411



@swoodruff @marketingveep @stevefarber If anyone replicates me, I'll sue them for either plagiarism or gross foolishness! [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:36 +0000 - tweet id 60501837949837312 - #412



@knealemann @angelamaiers - That's fantastic, have fun! [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:42 +0000 - tweet id 60501863413465088 - #413



@AngelaMaiers @AliHandscomb how so? Would love your thoughts. [#leadershipchat](#)

Wed Apr 20 00:35:46 +0000 2011 - tweet id 60501877154004992 - #414



@GRIT08 RT @judymartin8: @CASUDI I'm all about the creative emergence from chaos and uncertainty. Leaders rise to the occasion, bring others along. [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:47 +0000 - tweet id 60501880693993472 - #415



@judymartin8 LUV! RT @stevefarber: Consider ripple: You take on a GTY and demand they do the same. THAT'S how we change the world. [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:49 +0000 - tweet id 60501890273775616 - #416



@DocSig RT @AngelaMaiers: RT @RedBaronUSA @stevefarber often uncertain times brings out the best in people ~ esp if leader tells it like it is [#tchat](#) [#leadershipchat](#)

Wed, 20 Apr 2011 00:35:53 +0000 - tweet id 60501909299138560 - #417



@CASUDI @judymartin8 U sure know the value of your team in a time of chaos
[#leadershipchat](#)

Wed Apr 20 00:36:01 +0000 2011 - tweet id 60501939087081472 - #418



@pamelamaeross RT @stevefarber: Consider the ripple: You take on a GTY and demand they do the same, etc etc. THAT'S how we change the world. [#leadershipchat](#)

Wed, 20 Apr 2011 00:36:06 +0000 - tweet id 60501963237883904 - #419



@LouImbriano Leadership it not about replicating, it's about complimenting. [#leadershipchat](#)

Wed, 20 Apr 2011 00:36:06 +0000 - tweet id 60501961899909120 - #420



@swoodruff @AliHandscomb @stevefarber I'm not sure I could easily differentiate GTY and servant leadership. At core, the same root? [#leadershipchat](#)

Wed, 20 Apr 2011 00:36:11 +0000 - tweet id 60501984880508930 - #421



@AliHandscomb RT @pamelamaeross: More strategic and purposeful? @AliHandscomb @stevefarber [#Leadershipchat](#) I see GTY as different from servant leaders ...

Wed Apr 20 00:36:12 +0000 2011 - tweet id 60501988475015168 - #422



@LisaPetrilli @Idiomed Hi Miss Diomed - glad you made it - wish you could meet @SteveFarber next week at [#SOBcon](#) [#leadershipchat](#)

Wed Apr 20 00:36:13 +0000 2011 - tweet id 60501990727364608 - #423



@judymartin8 @swoodruff LOL!!! [#leadershipchat](#)

Wed Apr 20 00:36:14 +0000 2011 - tweet id 60501997564084224 - #424



@Idiomed @swoodruff No guilt /love being here. Cannoli all gone (Thnks Lou). Regrouping after wknd away & lights flickering w/storm. [#leadershipchat](#)

Wed Apr 20 00:36:15 +0000 2011 - tweet id 60501998545539072 - #425



@Cowpernicus [#leadershipchat](#) thnx all esp. @stevefarber for the twicki (twitter-quickie) tonight. Lead on all! [#leadershipchat](#)

Wed Apr 20 00:36:18 +0000 2011 - tweet id 60502010897764352 - #426



@AngelaMaiers @knealemann @angelamaiers it will be live streamed, we will send out the link! :-) [#leadershipchat](#)

Wed Apr 20 00:36:24 +0000 2011 - tweet id 60502039368699904 - #427



@jdahl84 @kmohara @stevefarber Can Leadership be put on a calendar? Doesn't it happen constantly? [#leadershipchat](#)

Wed, 20 Apr 2011 00:36:30 +0000 - tweet id 60502062231855104 - #428



@LouImbriano Those you lead should have skills and attitude that compliment yours & each others. [#leadershipchat](#)

Wed Apr 20 00:36:32 +0000 2011 - tweet id 60502070356230144 - #429



@pamelamaeross @stevfarber [#leadershipchat](#) I'm inspired by the ripple :)

Wed, 20 Apr 2011 00:36:34 +0000 - tweet id 60502077729812480 - #430



@MackCollier @AngelaMaiers I'm looking forward to it! [#leadershipchat](#)

Wed, 20 Apr 2011 00:36:38 +0000 - tweet id 60502096306384896 - #431



@swoodruff @PlacesFirst Cannoli gone...@MackCollier got the last one to wash down his Dr. Pepper with... [#leadershipchat](#)

Wed Apr 20 00:36:50 +0000 2011 - tweet id 60502145434267648 - #432



@AngelaMaiers RT @pamelamaeross Consider the ripple: U take on a GTY and demand they do the same, etc etc. THATS how we change the world. [#leadershipchat](#)

Wed Apr 20 00:36:54 +0000 2011 - tweet id 60502165101350912 - #433



@SPGonz Defintly - Gr8 pointRT @LouImbriano: Those you lead should have skills and attitude that compliment yours & each others. [#leadershipchat](#)

Wed Apr 20 00:36:56 +0000 2011 - tweet id 60502170079997952 - #434



@pamholcomb RT @CASUDI: @pprothe @judymartin8 @stevfarber often uncertain times brings out the best in people ~ esp if leader tells it like it is [#leadershipchat](#)

Wed, 20 Apr 2011 00:36:56 +0000 - tweet id 60502171002744832 - #435



@iannarino @Idiomedede @swoodruff @carlsorvino @danperezfilms Glad you could make it!
[#leadershipchat](#)

Wed Apr 20 00:36:57 +0000 2011 - tweet id 60502175020888064 - #436



@knealemann While your competition is trying to replicate others, focus on your customers' and fellow stakeholders' needs. [#leadershipchat](#)

Wed, 20 Apr 2011 00:36:57 +0000 - tweet id 60502174848921600 - #437



@YouTernMark @CASUDI Thank you, Ma'am... I'll jump in and get used to the water quickly! [#leadershipchat](#)

Wed, 20 Apr 2011 00:37:02 +0000 - tweet id 60502198467035136 - #438



@ambercleveland RT @LouImbriano: Those you lead should have skills and attitude that compliment yours & each others. [#leadershipchat](#)

Wed Apr 20 00:37:13 +0000 2011 - tweet id 60502241190232064 - #439



@stevfarber @iannarino @thehealthmaven @RedBaronUSA @LouImbriano Kouzes & Posner call it DWYSYWD DoWhatYouSayYouWillDo [#leadershipchat](#)

Wed Apr 20 00:37:24 +0000 2011 - tweet id 60502288497786880 - #440



@AngelaMaiers RT @ambercleveland: RT @LouImbriano: Those you lead should have skills and attitude that compliment yours & each others. [#leadershipchat](#)

Wed Apr 20 00:37:33 +0000 2011 - tweet id 60502327903272960 - #441



@AliHandscomb @AngelaMaiers think it was just nailed by @pamelamaeross more strategic & purposeful [#leadershipchat](#)

Wed Apr 20 00:37:39 +0000 2011 - tweet id 60502350351175681 - #442



@ambercleveland RT @knealemann: While your competition is trying to replicate others, focus on your customers and fellow stakeholders needs. [#leadershipchat](#)

Wed Apr 20 00:37:39 +0000 2011 - tweet id 60502351806603264 - #443



@the_saltworks so we're at Pay It Forward of a sort [#leadershipchat](#)

Wed, 20 Apr 2011 00:37:43 +0000 - tweet id 60502367468142592 - #444



@literallyready RT @the_saltworks: Learning from each other. It isn't one directional as if one is always leader and the other always led [#leadershipchat](#)

Wed, 20 Apr 2011 00:37:44 +0000 - tweet id 60502371666636800 - #445



@PlacesFirst figures. rats! RT @swoodruff: @PlacesFirst Cannoli gone...@MackCollier got the last one to wash down his Dr. Pepper with... [#leadershipchat](#)

Wed Apr 20 00:38:05 +0000 2011 - tweet id 60502460145467392 - #446



@iangertler @RedBaronUSA RT @stevefarber often uncertain times brings out the best in people [#leadershipchat](#) [#tchat](#) > A leader's character is revealed!

Wed, 20 Apr 2011 00:38:07 +0000 - tweet id 60502468651524096 - #447



@GRIT08 @stevefarber Consider the ripple GTY that's how we change the WORLD. Love It. [#leadershipchat](#)

Wed, 20 Apr 2011 00:38:10 +0000 - tweet id 60502482937315328 - #448



@JeanneMale Late dinner and late to the party but glad to join @LisaPetrilli, @swoodruff and [#LeadershipChat](#) friends with the king of GTY @stevefarber!

Wed Apr 20 00:38:12 +0000 2011 - tweet id 60502490684203008 - #449



@therealRVReiff Leadership can be acquired, delivered or earned. Positional leadership is dangerous ground if ill-equipped [#leadershipchat](#)

Wed Apr 20 00:38:15 +0000 2011 - tweet id 60502503380353024 - #450



@OlliesLounge RT @knealemann: While yr competition is trying 2 replicate others, focus on yr customers' & fellow stakeholders' needs. [#leadershipchat](#)

Wed, 20 Apr 2011 00:38:18 +0000 - tweet id 60502515216683010 - #451



@LisaPetrilli @judymartin8 Eloquently said re creative emergence from chaos and uncertainty [#leadershipchat](#)

Wed Apr 20 00:38:24 +0000 2011 - tweet id 60502541514973184 - #452



@sumnermusolf @stevefarber: What about underpromise / overdeliver? Does it have a role in leadership? DWYSYWD DoWhatYouSayYouWillDo [#leadershipchat](#)

Wed Apr 20 00:38:27 +0000 2011 - tweet id 60502551484825600 - #453



@ldiomed @LisaPetrilli @SteveFarber That makes two of us Lisa. SAD to miss. I'm sure [#SOBcon](#) will be amazing (w/Steve of course) [#leadershipchat](#)

Wed, 20 Apr 2011 00:38:36 +0000 - tweet id 60502589460070401 - #454



@pamelamaeross I schedule time to coach/lead my team @kmohara @stevefarber Can Leadership be put on calendar? Doesn't it happen constantly? [#leadershipchat](#)

Wed, 20 Apr 2011 00:38:37 +0000 - tweet id 60502597240500224 - #455



@stevefarber @jdahl84 @kmohara Yes and Yes! [#leadershipchat](#)

Wed Apr 20 00:38:41 +0000 2011 - tweet id 60502611614375937 - #456



@OlliesLounge Great question! RT @sumnermusolf: @stevefarber: What about underpromise / overdeliver? Does it have a role in leadership? [#leadershipchat](#)

Wed Apr 20 00:39:00 +0000 2011 - tweet id 60502691759140864 - #457



@AliHandscomb @swoodruff @stevefarber perhaps same root but am turned off by servant & like GTY [#leadershipchat](#)

Wed Apr 20 00:39:04 +0000 2011 - tweet id 60502708905443328 - #458



@**swoodruff** Late-breaking greetings @JeanneMale @iannarino @YouTernMark
[#leadershipchat](#)

Wed Apr 20 00:39:08 +0000 2011 - tweet id 60502726651547648 - #459



@**pprothe** @YouTernMark @CASUDI @judymartin8 @stevefarber I should emphasize that it's messaging that obfuscates rather than clarifies [#leadershipchat](#)

Wed, 20 Apr 2011 00:39:15 +0000 - tweet id 60502756812787712 - #460



@**judymartin8** RT @CASUDI: @judymartin8 U sure know the value of your team in a time of chaos [#leadershipchat](#)@PTKRUGS

Wed Apr 20 00:39:19 +0000 2011 - tweet id 60502772562407424 - #461



@**danielnewmanUV** @therealRVReiff I agree. Legitimate power can be futile if in the hands of the ill equipped. [#leadershipchat](#)

Wed Apr 20 00:39:26 +0000 2011 - tweet id 60502801268228096 - #462



@**pamholcomb** Good leaders lead by doing & not by just saying [#leadershipchat](#)

Wed Apr 20 00:39:29 +0000 2011 - tweet id 60502814421553153 - #463



@**cliffwalker** RT @summermusolf: @stevefarber: What about underpromise / overdeliver? Does it have a role in leadership? [#leadershipchat](#)

Wed Apr 20 00:39:32 +0000 2011 - tweet id 60502827797200896 - #464



@therealRVReiff Where does "control" weigh-in on leadership traits? Positive or negative? [#leadershipchat](#)

Wed Apr 20 00:39:37 +0000 2011 - tweet id 60502848647069696 - #465



@SandraEarle RT @swoodruff: @marketingveep @stevfarber If anyone replicates me, I'll sue them for either plagiarism or gross foolishness! [#leadershipchat](#)

Wed, 20 Apr 2011 00:39:39 +0000 - tweet id 60502854154194944 - #466



@OlliesLounge Walk the talk RT @pamholcomb: Good leaders lead by doing & not by just saying [#leadershipchat](#)

Wed Apr 20 00:39:42 +0000 2011 - tweet id 60502866728722432 - #467



@PlacesFirst GTY leaders need to help new 'champions' understand which behaviours to strengthen and which to eliminate [#leadershipchat](#)

Wed, 20 Apr 2011 00:39:49 +0000 - tweet id 60502898349580288 - #468



@LisaPetrilli @the_saltworks The answer to what? Please enlighten me :) [#leadershipchat](#)

Wed Apr 20 00:39:50 +0000 2011 - tweet id 60502903043014658 - #469



@SPGonz RT @summermusolf: @stevfarber: What about underpromise / overdeliver? Does it have a role in leadership? [#leadershipchat](#)

Wed Apr 20 00:39:58 +0000 2011 - tweet id 60502933896314881 - #470



@kmohara @jdahl84 Agree leadership isn't a calendar based role. Suggesting individuals have unique paths to be lead to. [#leadershipchat](#) @stevefarber

Wed, 20 Apr 2011 00:39:59 +0000 - tweet id 60502941295063040 - #471



@aleksismarin RT @stevefarber: Replicate Yourself isn't about helping others to be more like you. Speaking for myself, that's not such a great idea :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:40:03 +0000 - tweet id 60502956977565698 - #472



@Cowpernicus [#leadershipchat](#) if you think you are doing enough for our students, are you convincing someone else to do the same? "the hard work"

Wed Apr 20 00:40:05 +0000 2011 - tweet id 60502963373883393 - #473



@pegsta1 What he said RT @danielnewmanUV @therealRVReiff I agree. Legitimate power can be futile if in the hands of the ill equipped. [#leadershipchat](#)

Wed Apr 20 00:40:08 +0000 2011 - tweet id 60502977802285056 - #474



@pamelamaeross There's always "continuous times to share and develop people, but i schedule to make sure I spend time focused on that [#leadershipchat](#)

Wed, 20 Apr 2011 00:40:08 +0000 - tweet id 60502975507992578 - #475



@pprothe It's important that leaders have a consistent message but that it's authentic and heartfelt [#leadershipchat](#)

Wed, 20 Apr 2011 00:40:10 +0000 - tweet id 60502987197521920 - #476



@YouTernMark @pprothe I love that word... "obfuscates". Well played, Sir. [#leadershipchat](#)

Wed Apr 20 00:40:12 +0000 2011 - tweet id 60502995904901120 - #477



@Ingridium RT @LouImbriano: Those you lead should have skills and attitude that compliment yours & each others. [#leadershipchat](#)

Wed Apr 20 00:40:13 +0000 2011 - tweet id 60502996857008128 - #478



@stevefarber @swoodruff @AliHandscomb Yes! Precisely the same root. Or The Golden Rule or Ethic of Reciprocity. All related [#leadershipchat](#)

Wed Apr 20 00:40:14 +0000 2011 - tweet id 60503003391721473 - #479



@CASUDI @ambercleveland @knealemann YES, empower your customers (to buy?) [#leadershipchat](#) :-)

Wed Apr 20 00:40:17 +0000 2011 - tweet id 60503015530045440 - #480



@jdahl84 @stevefarber @kmohara Making it purposeful & natural requires it to be ongoing and goal oriented but not a slot on my cal [#leadershipchat](#)

Wed Apr 20 00:40:22 +0000 2011 - tweet id 60503037646610432 - #481



@SPGonz So So True - RT @pprothe: It's important that leaders have a consistent message but that it's authentic and heartfelt [#leadershipchat](#)

Wed, 20 Apr 2011 00:40:26 +0000 - tweet id 60503052481855489 - #482



@AngelaMaiers @therealRVReiff you are rockin' the questions tonight- I love it! Keep 'em coming! [#leadershipchat](#)

Wed, 20 Apr 2011 00:40:29 +0000 - tweet id 60503064553066496 - #483



@AliHandscomb @AngelaMaiers by the way thanks for asking may need to consider difference in more depth. [#leadershipchat](#)

Wed Apr 20 00:40:40 +0000 2011 - tweet id 60503110346473472 - #484



@GRIT08 @AngelaMaiers I don't think that is possible in every situation. Comp/Skill think they have to want to follow or be Led [#leadershipchat](#)

Wed, 20 Apr 2011 00:40:50 +0000 - tweet id 60503151643602945 - #485



@ambercleveland @LisaPetrilli @Idiomedede @SteveFarber I'm excited for [#SOBCon](#) :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:40:54 +0000 - tweet id 60503171914665984 - #486



@YouTernMark Thank you, Sir! RT @swoodruff: Late-breaking greetings @JeanneMale @iannarino @YouTernMark [#leadershipchat](#)

Wed Apr 20 00:41:01 +0000 2011 - tweet id 60503199253151744 - #487



@mikecassidyAZ @therealRVReiff control direction, vision, people, behavior, or future? [#leadershipchat](#)

Wed Apr 20 00:41:02 +0000 2011 - tweet id 60503205150330880 - #488



@RedBaronUSA DWYSYWD DoWhatYouSayYouWillDo [#leadershipchat](#) Acronym of the evening!

Wed Apr 20 00:41:03 +0000 2011 - tweet id 60503208971341824 - #489



@nianielsen I think when u want to be GTY u look for those that have skills u lack. Making the mission greater than u. Being humble. [#leadershipchat](#)

Wed Apr 20 00:41:05 +0000 2011 - tweet id 60503215891951617 - #490



@pprothe @YouTernMark Thank you :) [#leadershipchat](#)

Wed Apr 20 00:41:11 +0000 2011 - tweet id 60503239367458816 - #491



@pamholcomb Gr8 trick! RT @SPGonz: RT @sumnermusolf: @stevfarber: What abt underpromise /overdeliver?Does it hava role in leadership? [#leadershipchat](#)

Wed Apr 20 00:41:22 +0000 2011 - tweet id 60503288130437120 - #492



@stevfarber @sumnermusolf Better yet, Rick Barrera calls it overpromise and overdeliver. [#leadershipchat](#)

Wed Apr 20 00:41:23 +0000 2011 - tweet id 60503293721460736 - #493



@swodruff A fine word. No obloquy for using it! RT @YouTernMark: @pprothe I love that word... "obfuscates". Well played, Sir. [#leadershipchat](#)

Wed Apr 20 00:41:30 +0000 2011 - tweet id 60503320023924736 - #494



@SPGonz RT @nianielsen: when u wnt 2 B GTY u look 4 those that have skills u lack. Making the mission greater than u. Being humble. [#leadershipchat](#)

Wed Apr 20 00:41:31 +0000 2011 - tweet id 60503324235014144 - #495



@AngelaMaiers @AliHandscomb it is definitely worth pondering; subtle yet significant differences I agree [#leadershipchat](#)

Wed Apr 20 00:41:33 +0000 2011 - tweet id 60503331839287296 - #496



@CASUDI @pprothe @YouTernMark @judymartin8 @stevefarber The leader was hidden behind a cloud of too much communication (IM?) [#leadershipchat](#)

Wed Apr 20 00:41:33 +0000 2011 - tweet id 60503334351667200 - #497



@cliffwalker RT @RedBaronUSA: DWYSYWD DoWhatYouSayYouWillDo [#leadershipchat](#) Acronym of the evening! [#leadershipchat](#)

Wed Apr 20 00:41:34 +0000 2011 - tweet id 60503337006661632 - #498



@OlliesLounge Yes, and it's not a TLA! RT @RedBaronUSA: DWYSYWD DoWhatYouSayYouWillDo [#leadershipchat](#) Acronym of the evening!

Wed, 20 Apr 2011 00:41:39 +0000 - tweet id 60503357185474560 - #499



@jdahl84 @Cowpernicus YES! [#leadershipchat](#)

Wed Apr 20 00:41:43 +0000 2011 - tweet id 60503374528905217 - #500



@AngelaMaiers RT @cliffwalker: RT @RedBaronUSA: DWYSYWD
DoWhatYouSayYouWillDo [#leadershipchat](#) Acronym of the evening! Love it! [#leadershipchat](#)

Wed Apr 20 00:42:08 +0000 2011 - tweet id 60503481697570816 - #501



@danielnewmanUV I commend anyone that can keep up with this tidal wave. [#leadershipchat](#)

Wed Apr 20 00:42:26 +0000 2011 - tweet id 60503555072733185 - #502



@AngelaMaiers @Cowpernicus So glad you joined the conversation tonight! Great contributions! [#leadershipchat](#)

Wed Apr 20 00:42:34 +0000 2011 - tweet id 60503590594289664 - #503



@jdahl84 @therealRVReiff is control the goal? [#leadershipchat](#)

Wed Apr 20 00:42:41 +0000 2011 - tweet id 60503620839419904 - #504



@sumnermusolf @stevfarber - I would agree. Leaders should overpromise & overdeliver.
Builds internal customer loyalty & devotion. [#leadershipchat](#)

Wed Apr 20 00:42:42 +0000 2011 - tweet id 60503621242064896 - #505



@stevfarber It's never too early or too late to GTY. I've seen 8th graders do it. And 90-yr-olds
[#leadershipchat](#)

Wed, 20 Apr 2011 00:43:10 +0000 - tweet id 60503740741988353 - #506



@therealRVReiff @mikecassidyAZ CONTROL as in knowledge of details of your organizational operations. Thanks [#leadershipchat](#)

Wed Apr 20 00:43:18 +0000 2011 - tweet id 60503773503696897 - #507



@tchadquarterly RT @danielnewmanUV: I commend anyone that can keep up with this tidal wave. [#leadershipchat](#)

Wed Apr 20 00:43:19 +0000 2011 - tweet id 60503776431312896 - #508



@AngelaMaiers @danielnewmanUV I hang on tight, ride the wave, and then wait for the notes :-)
[#leadershipchat](#)

Wed Apr 20 00:43:20 +0000 2011 - tweet id 60503781313482752 - #509



@swoodruff @SteveFarber, can you point to any well-known public leaders that you think embody GTY leadership? [#leadershipchat](#)

Wed Apr 20 00:43:21 +0000 2011 - tweet id 60503788062117888 - #510



@JeanneMale TY Steve, et al: RT @YouTernMark: Thank you, Sir! RT @swoodruff: Late-breaking greetings @JeanneMale @iannarino @YouTernMark [#leadershipchat](#)

Wed Apr 20 00:43:22 +0000 2011 - tweet id 60503790754869248 - #511



@SandraEarle @stevefarber And an even larger ripple if the GTY leaders look for new leaders (the ones that never put their hand up). 4got [#leadershipchat](#)

Wed Apr 20 00:43:24 +0000 2011 - tweet id 60503797667078144 - #512



@LisaPetrilli @stevefarber Do you recommend we tell the person that they are our GTY "project?" How did you do that with yours? [#leadershipchat](#)

Wed Apr 20 00:43:32 +0000 2011 - tweet id 60503831460577280 - #513



@PlacesFirst @OlliesLounge @pamholcomb GTY leaders: by sharing their strengths, they increase the overall leadership capital of the org. [#leadershipchat](#)

Wed Apr 20 00:43:38 +0000 2011 - tweet id 60503857733697536 - #514



@danielnewmanUV @sumnermusolf @stevefarber I like overprom. and underdel. but I prefer consistency. Great experience everytime (measurable) [#leadershipchat](#)

Wed Apr 20 00:43:40 +0000 2011 - tweet id 60503867279937536 - #515



@cliffwalker RT @swoodruff: @SteveFarber, can you point to any well-known public leaders that you think embody GTY leadership? [#leadershipchat](#)

Wed Apr 20 00:43:44 +0000 2011 - tweet id 60503884145229825 - #516



@stevefarber @sandraearle ABSOLUTELY!! [#leadershipchat](#)

Wed Apr 20 00:43:47 +0000 2011 - tweet id 60503895629250560 - #517



@pamholcomb Humility is rare & coveted. RT @nianielsen: I think when u want to be GTY u look for those..Being humble. [#leadershipchat](#)

Wed Apr 20 00:43:50 +0000 2011 - tweet id 60503906366652416 - #518



@pegsta1 Buckle up! @danielnewmanUV: I commend anyone that can keep up with this tidal wave. [#leadershipchat](#)

Wed Apr 20 00:43:51 +0000 2011 - tweet id 60503914419724288 - #519



@judymartin8 @JeanneMale Hey - C U @ [#SOBCON](#) [#justsayin](#) [#leadershipchat](#)

Wed Apr 20 00:44:02 +0000 2011 - tweet id 60503959416217600 - #520



@Idiomede @ChareeKlimek Hi Chareere, great to see you tonight [#leadershipchat](#)

Wed Apr 20 00:44:18 +0000 2011 - tweet id 60504027519131648 - #521



@knealemann @louimbriano - Great leaders have the humility to let their team to shine where they may not. [#leadershipchat](#)

Wed Apr 20 00:44:23 +0000 2011 - tweet id 60504048087998464 - #522



@fredmclimans Arriving late due to hotel/family/vacation events (a novel to be written). Hey to @swoodruff @lisapetrilli & @stevefarber [#leadershipchat](#)

Wed Apr 20 00:44:23 +0000 2011 - tweet id 60504048297713664 - #523



@Grit08 GTY Leaders eat naysayers and deliver :) [#leadershipchat](#)

Wed Apr 20 00:44:26 +0000 2011 - tweet id 60504060494753793 - #524



@AliHandscomb phew still time!“@stevfarber: It's never too early or too late to GTY. I've seen 8th graders do it. And 90-yr-olds [#leadershipchat](#)”

Wed, 20 Apr 2011 00:44:26 +0000 - tweet id 60504061270700032 - #525



@swodruff @stevfarber I see the budding of GTY leadership in my 17-year old. Thrills the daylights out of me. [#leadershipchat](#)

Wed Apr 20 00:44:37 +0000 2011 - tweet id 60504103578648576 - #526



@therealRVReiff @jdahl84 Is control the goal? I ask is control a negative or an attribute? [#leadershipchat](#)

Wed Apr 20 00:44:41 +0000 2011 - tweet id 60504121047924737 - #527



@CASUDI @tchadquarterly just like riding a bicycle ~ becomes second nature after a while [#leadershipchat](#)

Wed Apr 20 00:44:43 +0000 2011 - tweet id 60504128878673921 - #528



@RedBaronUSA When [#leadershipchat](#) gets rollin, only the strong survive!

Wed Apr 20 00:44:43 +0000 2011 - tweet id 60504128920629248 - #529



@mikecapaldi Role-modeling has to be critical to GTY leading, right? [#leadershipchat](#)

Wed Apr 20 00:44:48 +0000 2011 - tweet id 60504150584201216 - #530



@judymartin8 Get's my vote for tonight! RT @Grit08: GTY Leaders eat naysayers and deliver :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:44:48 +0000 - tweet id 60504153562161152 - #531



@YouTernMark Isn't it impossible to "under-promise" AND properly set expectations correctly? I'd vote for over-promise & expecting more. [#leadershipchat](#)

Wed, 20 Apr 2011 00:44:48 +0000 - tweet id 60504152165453824 - #532



@danielnewmanUV RT @pegsta1: Buckle up! @danielnewmanUV: I commend anyone that can keep up with this tidal wave. [#leadershipchat](#)

Wed Apr 20 00:44:49 +0000 2011 - tweet id 60504154338115584 - #533



@OlliesLounge How tall do I need to be to ride? RT @pegsta1: @danielnewmanUV: I commend anyone that can keep up with this tidal wave. [#leadershipchat](#)

Wed Apr 20 00:44:52 +0000 2011 - tweet id 60504166698713088 - #534



@davidmcgraw Wondered this myself RT @LisaPetrilli: @stevefarber Do you recommend we tell the person that they are our GTY "project?" [#Leadershipchat](#)

Wed Apr 20 00:44:53 +0000 2011 - tweet id 60504171450863616 - #535



@AngelaMaiers RT @LisaPetrilli @stevfarber Do u recommend we tell the person that they are our GTY "project?" How did u do that? [#leadershipchat](#)

Wed Apr 20 00:44:54 +0000 2011 - tweet id 60504177683603456 - #536



@thehealthmaven You always know an extreme leader when you see it for real..grab on, soak it in, learn how to fly with humility [#leadershipchat](#)

Wed Apr 20 00:44:55 +0000 2011 - tweet id 60504180233732096 - #537



@AliHandscomb RT @PlacesFirst: @OlliesLounge @pamholcomb GTY leaders: by sharing their strengths, they increase the overall leadership capital of the org. [#leadershipchat](#)

Wed, 20 Apr 2011 00:45:05 +0000 - tweet id 60504222751391744 - #538



@danielnewmanUV Not only eat them, they develop them RT @GRIT08: GTY Leaders eat naysayers and deliver :) [#leadershipchat](#)

Wed Apr 20 00:45:07 +0000 2011 - tweet id 60504231894990849 - #539



@the_saltworks RT @LisaPetrilli Do you recommend telling the person re: GTY project? [#leadershipchat](#) What if it's mutual? Can it not be? I think it could.

Wed, 20 Apr 2011 00:45:12 +0000 - tweet id 60504252497403904 - #540



@pprothe RT @thehealthmaven: You always know an extreme leader when you see it for real..grab on, soak it in, learn how to fly with humility [#leadershipchat](#)

Wed, 20 Apr 2011 00:45:16 +0000 - tweet id 60504267894697984 - #541



@stevefarber @ollieslounge @RedBaronUSA And it's the same backwards, too.
[#leadershipchat](#)

Wed, 20 Apr 2011 00:45:16 +0000 - tweet id 60504266984521728 - #542



@pegsta1 48 inches @OlliesLounge: How tall do I need to be to ride? @danielnewmanUV:
keep up with this tidal wave. [#leadershipchat](#)

Wed Apr 20 00:45:26 +0000 2011 - tweet id 60504310743699456 - #543



@swoodruff @fredmclimans Howdy, Fred! Glad you made it! [#leadershipchat](#)

Wed Apr 20 00:45:27 +0000 2011 - tweet id 60504314308870144 - #544



@LisaPetrilli @fredmclimans @ambercleveland @JeanneMale @PlacesFirst Hi everyone,
welcome :) [#LeadershipChat](#)

Wed Apr 20 00:45:33 +0000 2011 - tweet id 60504339868942337 - #545



@danielnewmanUV RT Wondered this myself RT @LisaPetrilli: @stevefarber Do you
recommend we tell the person that they are our GTY "project?" [#leadershipchat](#)

Wed Apr 20 00:45:33 +0000 2011 - tweet id 60504340946882561 - #546



@Natasha_D_G Consistency is v.impt RT @danielnewmanUV: @sumnermusolf @stevefarber
I prefer consistency. Great experience everytime [#leadershipchat](#)

Wed Apr 20 00:45:36 +0000 2011 - tweet id 60504354309931008 - #547



@pamholcomb Less is best! Loose control yields more creativity. RT @jdahl84: @therealRVReiff is control the goal? [#leadershipchat](#)

Wed Apr 20 00:45:41 +0000 2011 - tweet id 60504375856074752 - #548



@YouTernMark RT @thehealthmaven: You know an extreme leader when you see it for real..grab on, soak it in, learn how to fly with humility [#leadershipchat](#)

Wed Apr 20 00:45:48 +0000 2011 - tweet id 60504402649284608 - #549



@ddcronkh @therealRVReiff I think control is only a negative if you let it impede progress. [#leadershipchat](#)

Wed Apr 20 00:45:55 +0000 2011 - tweet id 60504434387587072 - #550



@fredmclimans RT @RedBaronUSA: When [#leadershipchat](#) gets rollin, only the strong survive! <Is the goal to benefit those GTY? I think so. [#leadershipchat](#)

Wed Apr 20 00:45:57 +0000 2011 - tweet id 60504440741961728 - #551



@PlacesFirst & instil confidenceRT @knealemann @louimbriano Great leaders have the humility to let their team to shine where they may not [#leadershipchat](#)

Wed Apr 20 00:45:57 +0000 2011 - tweet id 60504442499375104 - #552



@stevefarber @angelamaiers @LisaPettrilli There's no rule. I prefer yes, if possible, but it depends on the situation. [#leadershipchat](#)

Wed, 20 Apr 2011 00:46:00 +0000 - tweet id 60504455568818176 - #553



@davidmcgraw Evening Fred RT @fredmclimans: late due to hotel/family/vacation event Hey to @swoodruff @lisapetrilli & @stevefarber [#Leadershipchat](#)

Wed Apr 20 00:46:01 +0000 2011 - tweet id 60504458500648960 - #554



@literallyready @SPGonz Hmm...u've givn me pause.It's VERY comfy w/those tht gt it.Those tht dnt sometimes make u wnt 2 avoid thm all 2gethr [#leadershipchat](#)

Wed, 20 Apr 2011 00:46:04 +0000 - tweet id 60504471763042304 - #555



@nianielsen Lucky enough to get a GTY boss early on. Oh what a difference. They don't teach you that at college. [#leadershipchat](#)

Wed, 20 Apr 2011 00:46:14 +0000 - tweet id 60504511084630016 - #556



@AliHandscomb “@mikecapaldi: Role-modeling has to be critical to GTY leading, right? [#leadershipchat](#)” I would think so too

Wed Apr 20 00:46:18 +0000 2011 - tweet id 60504528465821696 - #557



@danielnewmanUV Leaders really do emerge in any environment. If it is within, like "Creme" it will eventually rise to the top. [#leadershipchat](#)

Wed Apr 20 00:46:25 +0000 2011 - tweet id 60504558933254144 - #558



@mikesansone The best leaders make themselves obsolete - and by doing so, make themselves indispensable (they lead towards what's next) [#LeadershipChat](#)

Wed, 20 Apr 2011 00:46:29 +0000 - tweet id 60504574527676416 - #559



@therealRVReiff [#leadershipchat](#) Do values matter? How about 'challenging the process' as a leader. Do you model the way?

Wed, 20 Apr 2011 00:46:36 +0000 - tweet id 60504606442131458 - #560



@ambercleveland RT **@stevefarber**: Its never too early or too late to GTY. Ive seen 8th graders do it. And 90-yr-olds [#leadershipchat](#)

Wed Apr 20 00:46:38 +0000 2011 - tweet id 60504612188340224 - #561



@CASUDI **@LisaPetrilli** mentor focus ~ communicates GTY project, dont U think? [#leadershipchat](#)

Wed Apr 20 00:46:40 +0000 2011 - tweet id 60504619427704832 - #562



@jdahl84 **@pamholcomb** **@therealRVReiff** agreed... [#leadershipchat](#)

Wed Apr 20 00:46:42 +0000 2011 - tweet id 60504629296898048 - #563



@pegsta1 **@davidmcgraw** **@PlacesFirst** what...hey...hello friends! [#leadershipchat](#)

Wed Apr 20 00:46:43 +0000 2011 - tweet id 60504635122782209 - #564



@fredmclimans **@davidmcgraw** David, my friend. Glad to see your smiling avatar tonight! [#leadershipchat](#)

Wed Apr 20 00:46:47 +0000 2011 - tweet id 60504652017451009 - #565



@AngelaMaiers @davidmcgraw Hey David! Hope it is somewhere nice and sunny! :-)
[#leadershipchat](#)

Wed Apr 20 00:46:48 +0000 2011 - tweet id 60504652868882433 - #566



@Grit08 GTY Leadership is an extreme sport for Real. :) [#leadershipchat](#)

Wed Apr 20 00:46:54 +0000 2011 - tweet id 60504681088155649 - #567



@LouImbriano @knealemann and the honesty to admit their short comings [#leadershipchat](#)

Wed Apr 20 00:47:04 +0000 2011 - tweet id 60504721240236032 - #568



@pegsta1 RT @danielnewmanUV: Leaders really do emerge in any environment. If it is within, like "Creme" it will eventually rise to the top. [#leadershipchat](#)

Wed, 20 Apr 2011 00:47:11 +0000 - tweet id 60504752324214784 - #569



@RedBaronUSA Yes! RT @thehealthmaven You always know extreme leader when u see one for real. Grab on, soak it in, learn to fly w/humility [#leadershipchat](#)

Wed Apr 20 00:47:17 +0000 2011 - tweet id 60504777309683712 - #570



@PlacesFirst @danielnewmanUV We are well, thank you. And we ARE amused! ;-)
[#leadershipchat](#)

Wed Apr 20 00:47:35 +0000 2011 - tweet id 60504851406266369 - #571



@Idiomedede @nianielsen Agreed, but what a great skill it would be if they did teach it. Doubt it's something that can be taught. [#leadershipchat](#)

Wed, 20 Apr 2011 00:47:36 +0000 - tweet id 60504856967913474 - #572



@davidmcgraw RT @thehealthmaven: You always know an extreme leader when you see it for real..grab on, soak it in, learn how to fly [#Leadershipchat](#)

Wed Apr 20 00:47:40 +0000 2011 - tweet id 60504872096776192 - #573



@stevefarber @swoodruff No. That doesn't mean there aren't any, but you'd have to talk to the people in their direct circles. [#leadershipchat](#)

Wed, 20 Apr 2011 00:47:42 +0000 - tweet id 60504882452500480 - #574



@OlliesLounge A lot of great leaders are very willing to share/mentor if asked [#leadershipchat](#)

Wed Apr 20 00:47:47 +0000 2011 - tweet id 60504904271269889 - #575



@chareklimmek @Idiomedede Hey Lisa, you too. I'm mostly in listening mode & winding down from the day. Great insights as always~have missed [#leadershipchat](#)!

Wed, 20 Apr 2011 00:47:47 +0000 - tweet id 60504900999725056 - #576



@pamholcomb Again key word humble! RT @pprothe: RT @thehealthmaven know an extreme leader grab on, soak it N learn 2 fly wi humility [#leadershipchat](#)

Wed Apr 20 00:47:49 +0000 2011 - tweet id 60504908637540352 - #577



@swoodruff Quote of the night: @niansen They don't teach you (GTY Leadership) at college. [#leadershipchat](#) That's for sure!

Wed, 20 Apr 2011 00:47:49 +0000 - tweet id 60504910034243584 - #578



@LouImbriano RT @PlacesFirst: & instil confidence RT @knealemann @louimbriano Great leaders have the humility to let their team to shine where they may not [#leadershipchat](#)

Wed, 20 Apr 2011 00:47:51 +0000 - tweet id 60504918775185408 - #579



@LouImbriano RT @knealemann: @louimbriano - Great leaders have the humility to let their team to shine where they may not. [#leadershipchat](#)

Wed Apr 20 00:48:01 +0000 2011 - tweet id 60504961263472640 - #580



@danielnewmanUV LOL! Hope so. RT @PlacesFirst: @danielnewmanUV We are well, thank you. And we ARE amused! ;-) [#leadershipchat](#)

Wed Apr 20 00:48:06 +0000 2011 - tweet id 60504983195488257 - #581



@LisaPetrilli @niansen How did your GTY boss change your career/path? [#leadershipchat](#)

Wed Apr 20 00:48:18 +0000 2011 - tweet id 60505031635505153 - #582



@Grit08 @therealRVReiff Values are the heart & soul of GTY impossible to do it without values & ethical delivery imo [#leadershipchat](#)

Wed Apr 20 00:48:25 +0000 2011 - tweet id 60505061335367680 - #583



@davidmcgraw Always sunny when you live in GTY :-) RT @AngelaMaiers: @davidmcgraw Hey David! Hope it is somewhere nice and sunny! :-) [#Leadershipchat](#)

Wed Apr 20 00:48:27 +0000 2011 - tweet id 60505069401030656 - #584



@YouTernMark Harumpf... RT @swoodruff: Quote of the night: @nianelsen They don't teach you (GTY Leadership) at college. [#leadershipchat](#) That's for sure!

Wed, 20 Apr 2011 00:48:29 +0000 - tweet id 60505078825619456 - #585



@AngelaMaiers RT @davidmcgraw @thehealthmaven: U always know an extreme leader when u see it 4 real..grab on, soak it in, learn how 2 fly [#leadershipchat](#)

Wed Apr 20 00:48:32 +0000 2011 - tweet id 60505089231699968 - #586



@pamholcomb Nailed it! RT @LouImbriano: @knealemann and the honesty to admit their short comings [#leadershipchat](#)

Wed Apr 20 00:48:33 +0000 2011 - tweet id 60505093748953089 - #587



@RedBaronUSA RT @mikesansone Best leaders make themselves obsolete: by doing so, make themselves indispensable (lead towards what's next) [#LeadershipChat](#)

Wed, 20 Apr 2011 00:48:34 +0000 - tweet id 60505101219008512 - #588



@therealRVReiff [#leadershipchat](#) [#leadfromwithin](#) Transparency is the new age statement for honesty.

Wed Apr 20 00:48:37 +0000 2011 - tweet id 60505110672977920 - #589



@AliHandscomb @therealRVReiff leadership requires values, ethics & purpose IMO [#leadershipchat](#)

Wed Apr 20 00:48:49 +0000 2011 - tweet id 60505163047239680 - #590



@sumnermusolf Who are common GTY leaders in the marketplace today? [#leadershipchat](#)

Wed Apr 20 00:48:53 +0000 2011 - tweet id 60505179774128128 - #591



@ddcronkh @therealRVReiff I've built a career around "challenging the process" and I would hope people challenge mine. [#leadershipchat](#)

Wed, 20 Apr 2011 00:48:53 +0000 - tweet id 60505178033487872 - #592



@nianielsen @ldiomede I know. can you image? I think great parenting helps ,but still not the same as getting in on the real deal [#leadershipchat](#)

Wed Apr 20 00:48:54 +0000 2011 - tweet id 60505182311677952 - #593



@fredmclimans @stevefarber Question with GTY concept... Can you guide/mentor those senior to you into better leadership? [#leadershipchat](#)

Wed Apr 20 00:48:57 +0000 2011 - tweet id 60505196341633024 - #594



@jdahl84 @Grit08 agreed!! [#leadershipchat](#)

Wed Apr 20 00:49:00 +0000 2011 - tweet id 60505209184595969 - #595



@**stevefarber** I based this on people you've never heard of. They're "famous" in their orgs, but you don't read about them. [#leadershipchat](#)

Wed, 20 Apr 2011 00:49:01 +0000 - tweet id 60505214536519680 - #596



@**judymartin8** RT @therealRVReiff: [#leadershipchat](#) [#leadfromwithin](#) Transparency is the new age statement for honesty.

Wed Apr 20 00:49:03 +0000 2011 - tweet id 60505222660882432 - #597



@**cliffwalker** This chat has been amazing. I can't help but just sit and listen :) Can't believe it's almost over! [#leadershipchat](#)

Wed, 20 Apr 2011 00:49:13 +0000 - tweet id 60505261651140608 - #598



@**pamholcomb** Genius! RT @mikesansone: The best leaders make themselves obsolete - and by doing so, make themselves indispensable... [#LeadershipChat](#)

Wed Apr 20 00:49:20 +0000 2011 - tweet id 60505290923180032 - #599



@**pprothe** RT @fredmclimans: @stevefarber Question with GTY concept... Can you guide/mentor those senior to you into better leadership? [#leadershipchat](#)

Wed, 20 Apr 2011 00:49:24 +0000 - tweet id 60505309453627392 - #600



@PlacesFirst What .. hey... hello! :) RT @pegsta1: @davidmcgraw @PlacesFirst what...hey...hello friends! [#leadershipchat](#)

Wed Apr 20 00:49:28 +0000 2011 - tweet id 60505324540538880 - #601



@ToddWhitaker @AngelaMaiers I just wrote a chapter today titled Great leaders - when they say something they mean it. [#leadershipchat](#)

Wed Apr 20 00:49:37 +0000 2011 - tweet id 60505363014881280 - #602



@AngelaMaiers @LouImbriano @knealemann Agreed! That is a courageous act of leadership only few do. [#leadershipchat](#)

Wed Apr 20 00:49:39 +0000 2011 - tweet id 60505371646754816 - #603



@Grit08 @SandraEarle Hi Sandra. Rapid blogchateesque Sure I saw @MackCollier fly past. :) [#leadershipchat](#) :)

Wed Apr 20 00:49:42 +0000 2011 - tweet id 60505384791711744 - #604



@pamelamaeross good question “@sumnermusolf: Who are common GTY leaders in the marketplace today? [#leadershipchat](#)”

Wed Apr 20 00:49:46 +0000 2011 - tweet id 60505402932076544 - #605



@stevefarber @fredmclimans Oh yes! Do you have the guts to do it? I wish more of us did! [#leadershipchat](#)

Wed Apr 20 00:49:52 +0000 2011 - tweet id 60505427321946112 - #606



@LisaPetrilli @therealRVReiff Values absolutely matter - really, @stevfarber 's whole book shows values coming to life in GTY process [#leadershipchat](#)

Wed, 20 Apr 2011 00:49:55 +0000 - tweet id 60505438784983042 - #607



@therealRVReiff [#leadershipchat](#) [#leadfromwithin](#) Good to Great journey is having humility yet a competitive will to improve

Wed Apr 20 00:50:05 +0000 2011 - tweet id 60505480119857152 - #608



@AliHandscomb RT @Grit08: @therealRVReiff Values are the heart & soul of GTY impossible to do it without values & ethical delivery imo [#leadershipchat](#)

Wed Apr 20 00:50:06 +0000 2011 - tweet id 60505485635354624 - #609



@AngelaMaiers @cliffwalker The hour flies by! Thank goodness for the transcripts! :-)
[#leadershipchat](#)

Wed Apr 20 00:50:18 +0000 2011 - tweet id 60505533978910721 - #610



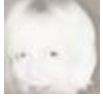
@literallyready RT @nianielsen: Lucky enough to get a GTY boss early on. Oh what a difference. They don't teach you that at college. [#leadershipchat](#)

Wed, 20 Apr 2011 00:50:23 +0000 - tweet id 60505556036763650 - #611



@amercleveland @LisaPetrilli Hi Lisa, great chat tonight...as usual! [#leadershipchat](#)

Wed Apr 20 00:50:27 +0000 2011 - tweet id 60505573438926848 - #612



@SandraEarle @swoodruff @stevefarber That is truly exciting & I am not surprised. Even better you are there to nurture the development. [#leadershipchat](#)

Wed Apr 20 00:50:29 +0000 2011 - tweet id 60505581726875648 - #613



@fredmclimans RT @stevefarber: I based this on people youve never heard of. <Invisible Thought Leaders (per @berkson0). [#leadershipchat](#)

Wed Apr 20 00:50:31 +0000 2011 - tweet id 60505589230469121 - #614



@PlacesFirst Best quality in a great leader :) -> RT @OlliesLounge: A lot of great leaders are very willing to share/mentor if asked [#leadershipchat](#)

Wed Apr 20 00:50:43 +0000 2011 - tweet id 60505641617342464 - #615



@Idiomede @mikesansone And what an incredibly powerful way to lead IMO. To know when to step to the side & let those you inspire go! [#leadershipchat](#)

Wed Apr 20 00:50:46 +0000 2011 - tweet id 60505651985645568 - #616



@nianielsen oh like I this ? - RT @fredmclimans: @stevefarber GTY concept... Can u mentor those senior to u into better leadership? [#leadershipchat](#)

Wed Apr 20 00:50:49 +0000 2011 - tweet id 6050566544082945 - #617



@literallyready RT @mikesansone: The best leaders make themselves obsolete - and by doing so, make themselves indispensable (they lead towards what's next) [#LeadershipChat](#)

Wed, 20 Apr 2011 00:50:53 +0000 - tweet id 60505683631669248 - #618



@swoodruff @YouTernMark @niansen Never have seen "GTY 101" in the curriculum offerings! [#LeadershipChat](#)

Wed Apr 20 00:50:56 +0000 2011 - tweet id 6050569355400705 - #619



@YouTernMark @fredmclimans Great question. Reverse mentoring becoming critically important in business... goes beyond "managing up" [#leadershipchat](#)

Wed Apr 20 00:51:02 +0000 2011 - tweet id 60505718641524738 - #620



@Grit08 @fredmclimans @stevefarber Guts And ability to sacrifice personal/professional gain [#leadershipchat](#)

Wed Apr 20 00:51:04 +0000 2011 - tweet id 60505729433481216 - #621



@SPGonz RT @pamholcomb: Gr8 trick! RT @sumnermusolf: @stevefarber: underpromise /overdeliver?Does it hva role in leadership? [#leadershipchat](#)

Wed Apr 20 00:51:11 +0000 2011 - tweet id 60505759347257345 - #622



@CASUDI @YouTernMark many think of leaders as static figerheads (empowered by titles) when graduating haha ~ not so funny [#leadershipchat](#)

Wed Apr 20 00:51:16 +0000 2011 - tweet id 60505780767571968 - #623



@AliHandscomb LOL! Meaningless mgt speak“@therealRVReiff: [#leadershipchat](#) [#leadfromwithin](#) Transparency is the new age statement for honesty.”

Wed Apr 20 00:51:18 +0000 2011 - tweet id 60505785469378560 - #624



@AngelaMaiers @ambercleveland @LisaPetrilli I missed you ladies, so glad to be back in the conversation 2nite! [#leadershipchat](#)

Wed Apr 20 00:51:20 +0000 2011 - tweet id 60505795988688896 - #625



@stevefarber @fredmclimans That's how you can create a significant OS!M (oh shit! moment). That's a discussion for another time [#leadershipchat](#)

Wed, 20 Apr 2011 00:51:25 +0000 - tweet id 60505816494641152 - #626



@PlacesFirst RT @stevefarber: I based this on people you've never heard of. They're "famous" in their orgs, but you don't read about them. [#leadershipchat](#)

Wed, 20 Apr 2011 00:51:30 +0000 - tweet id 60505836686028800 - #627



@iannarino @stevefarber @swoodruff Gents, the US Military does a damn fine job with leaders making greater and greater leaders. [#leadershipchat](#)

Wed Apr 20 00:51:31 +0000 2011 - tweet id 60505843447242752 - #628



@davidmcgraw U can tell them..they are pitching in w/o asking for return RT @sumnermusolf: Who are common GTY leaders in the marketplace? [#Leadershipchat](#)

Wed Apr 20 00:51:51 +0000 2011 - tweet id 60505927710818304 - #629



@AliHandscomb RT @stevefarber: I based this on people you've never heard of. They're "famous" in their orgs, but you don't read about them. [#leadershipchat](#)

Wed, 20 Apr 2011 00:51:54 +0000 - tweet id 60505936875364352 - #630



@AngelaMaiers @swoodruff @YouTernMark @niansen working on changing that right now!! :-)
[#leadershipchat](#)

Wed Apr 20 00:51:56 +0000 2011 - tweet id 60505945339461632 - #631



@Idiomed @niansen Absolutely. Interesting u bring up parenting- I firmly believe it plays a critical role in shaping solid leaders [#leadershipchat](#)

Wed Apr 20 00:51:57 +0000 2011 - tweet id 60505952230711296 - #632



@swoodruff Tell us a little bit about your other books, @SteveFarber - just a tease preview!
[#LeadershipChat](#)

Wed Apr 20 00:52:00 +0000 2011 - tweet id 60505964889112577 - #633



@pamelamaeross RT @stevefarber: @fredmclimans That's how you can create a significant OS!M (oh shit! moment). That's a discussion for another time [#leadershipchat](#)

Wed, 20 Apr 2011 00:52:01 +0000 - tweet id 60505966625562625 - #634



@pamholcomb Got milk? Theory! Lol RT @pegsta1: RT @danielnewmanUV: Leaders emerge like "Creme" eventually rise 2 th top. [#leadershipchat](#)

Wed Apr 20 00:52:06 +0000 2011 - tweet id 60505989685850112 - #635



@fredmclimans @stevefarber I don't think it's about guts, I think it's about doing what is right. Leadership isn't about you, it's "them"! [#leadershipchat](#)

Wed, 20 Apr 2011 00:52:10 +0000 - tweet id 60506005867474944 - #636



@MattyinAZ sorry i was late, it seems GTY Leadership is modeled not taught? [#leadershipchat](#)

Wed Apr 20 00:52:14 +0000 2011 - tweet id 60506020845334529 - #637



@stevefarber @iannarino I've shared this with the Dept of Defense, and I'd have to agree. [#leadershipchat](#)

Wed, 20 Apr 2011 00:52:25 +0000 - tweet id 60506067171418112 - #638



@YouTernMark @swoodruff Don't get us started on academia failing to produce leaders... we'll be here all night (maybe another topic for [#leadershipchat](#)?)

Wed, 20 Apr 2011 00:52:27 +0000 - tweet id 60506075111239680 - #639



@LisaPetrilli @cliffwalker So happy to hear it provides value - and so glad you're part of the family! [#leadershipchat](#)

Wed, 20 Apr 2011 00:52:37 +0000 - tweet id 60506119281459200 - #640



@swoodruff @iannarino @stevefarber Yep, seeing that with my Marine son. [#LeadershipChat](#)

Wed Apr 20 00:52:43 +0000 2011 - tweet id 60506144849928192 - #641



@fredmclimans RT @stevefarber: @fredmclimans Thats how you can create a OS!M . Thats a discussion for another time <Love to have it! [#leadershipchat](#)

Wed Apr 20 00:52:48 +0000 2011 - tweet id 60506164848365568 - #642



@YouTernMark Would LOVE to hear more! RT @AngelaMaiers: @swoodruff @YouTernMark @nianelsen working on changing that right now!! :-) [#leadershipchat](#)

Wed Apr 20 00:52:49 +0000 2011 - tweet id 60506169172705280 - #643



@sumnermusolf If so, how difficult is it to be the 1st? RT @davidmcgraw: U can tell GTY leaders..they're pitching in w/o asking 4 return. [#Leadershipchat](#)

Wed, 20 Apr 2011 00:52:49 +0000 - tweet id 60506170783309826 - #644



@MackCollier Well Tweetdeck hasn't pulled any new [#leadershipchat](#) tweets in 30 mins, everyone get quiet? ;)

Wed, 20 Apr 2011 00:52:49 +0000 - tweet id 60506169927671808 - #645



@Grit08 @AliHandscorb Transparency is more than honesty its congruence gapless authenticity imo [#leadershipchat](#)

Wed Apr 20 00:52:59 +0000 2011 - tweet id 60506209790332928 - #646



@CASUDI @ddcronkh @therealRVReiff leadership embraces challenge from the team ~ always looking for a better way :-) [#leadershipchat](#)

Wed Apr 20 00:53:00 +0000 2011 - tweet id 60506214320193536 - #647



@nianielsen it allowed me more perspective. Felt respected but groomed. RT @LisaPetrilli: How did ur GTY boss change ur career/path? [#leadershipchat](#)

Wed Apr 20 00:53:05 +0000 2011 - tweet id 60506236713574400 - #648



@AliHandscomb RT @YouTernMark: @fredmclimans Great question. Reverse mentoring becoming critically important in business... goes beyond "managing up" [#leadershipchat](#)

Wed, 20 Apr 2011 00:53:05 +0000 - tweet id 60506234972938240 - #649



@RedBaronUSA Hooah RT @iannarino @stevefarber @swoodruff [#USA](#) Military does a damn fine job w/ [#leaders](#) making greater n' greater leaders [#leadershipchat](#)

Wed, 20 Apr 2011 00:53:08 +0000 - tweet id 60506248541503488 - #650



@pprothe @CASUDI @YouTernMark But to truly lead, so need to go beyond the bobblehead and set example; be willing to jump in imo [#leadershipchat](#)

Wed Apr 20 00:53:10 +0000 2011 - tweet id 60506257370521600 - #651



@AngelaMaiers @MattyinAZ totally agree! It is something you live and embody not say and do! [#leadershipchat](#)

Wed Apr 20 00:53:12 +0000 2011 - tweet id 60506266010796032 - #652



@cliffwalker @LisaPetrilli as am I! Thank you! [#leadershipchat](#)

Wed Apr 20 00:53:13 +0000 2011 - tweet id 60506271136227328 - #653



@LisaPetrilli @AngelaMaiers Well that's very sweet of you to say. Looking forward to meeting you next week! [#leadershipchat](#)

Wed, 20 Apr 2011 00:53:27 +0000 - tweet id 60506328363319296 - #654



@davidmcgraw Do you think a leader has to be a Type A person? [#Leadershipchat](#)

Wed Apr 20 00:53:32 +0000 2011 - tweet id 60506350706360321 - #655



@stevefarber @fredmclimans Yep. And often times, that takes guts. Just ask the jillions of people who never speak up. Wish they would! [#leadershipchat](#)

Wed Apr 20 00:53:38 +0000 2011 - tweet id 60506375641513984 - #656



@danielnewmanUV RT @davidmcgraw: Do you think a leader has to be a Type A person? [#Leadershipchat](#)

Wed Apr 20 00:53:40 +0000 2011 - tweet id 60506383182868481 - #657



@swoodruff @MackCollier You need ChatTagged, baby! [#leadershipchat](#)

Wed Apr 20 00:53:45 +0000 2011 - tweet id 60506405081333760 - #658



@fredmclimans RT @MackCollier: Well Tweetdeck hasnt pulled any new chat tweets in 30 mins, everyone get quiet? ;) <can u hear me now? [#leadershipchat](#)

Wed Apr 20 00:53:46 +0000 2011 - tweet id 60506407925071873 - #659



@nianielsen When someone invests in you, you can't but want to more them forward and work harder for them. [#leadershipchat](#)

Wed, 20 Apr 2011 00:53:51 +0000 - tweet id 60506426963013633 - #660



@onboardlearning RT @AngelaMaiers: RT @cliffwalker @stevfarber: Its a paradox: the greatest leaders become the greatest by making others greater. [#leadershipchat](#)

Wed, 20 Apr 2011 00:54:01 +0000 - tweet id 60506470772523010 - #661



@literallyready @OlliesLounge Those that aren't, make themselves not-such-a-great-leader afterall....IMO [#leadershipchat](#)

Wed, 20 Apr 2011 00:54:02 +0000 - tweet id 60506474123759616 - #662



@OlliesLounge Great Q! RT @davidmcgraw: Do you think a leader has to be a Type A person? [#Leadershipchat](#)

Wed Apr 20 00:54:03 +0000 2011 - tweet id 60506481279250432 - #663



@summermusolf It would be the highlight of my career to be an apprentice for a GTY leader. FYI, you amazing people out there... [#leadershipchat](#)

Wed Apr 20 00:54:07 +0000 2011 - tweet id 60506497884499968 - #664



@kmohara GTY leaders stand out like red in a b/w movie. They make themselves known in actions & reactions. [#leadershipchat](#)

Wed Apr 20 00:54:09 +0000 2011 - tweet id 60506502787633152 - #665



@Grit08 @MattyinAZ @AngelaMaiers +1000000000 totally agree! It is something you live and embody not say and do! [#leadershipchat](#)

Wed Apr 20 00:54:10 +0000 2011 - tweet id 60506508080852992 - #666



@jdahl84 @nianielsen 100% agree [#leadershipchat](#)

Wed Apr 20 00:54:12 +0000 2011 - tweet id 60506518302367744 - #667



@mikecassidyAZ RT @MattyinAZ: sorry i was late, it seems GTY Leadership is modeled not taught? [#leadershipchat](#)

Wed Apr 20 00:54:12 +0000 2011 - tweet id 60506518516273153 - #668



@AliHandscomb @ldiomedede @nianielsen or parenting highlights what not to do!
[#leadershipchat](#)

Wed Apr 20 00:54:16 +0000 2011 - tweet id 60506535654199296 - #669



@GregFieler RT @Grit08: @AliHandscomb Transparency is more than honesty its congruence gapless authenticity imo [#leadershipchat](#) yes, and it must be real

Wed Apr 20 00:54:25 +0000 2011 - tweet id 60506570261397504 - #670



@PlacesFirst OS!M <--so stealing (uh...borrowing) that! RT @stevfarber: @fredmclimans create a significant OS!M (oh shit! moment) [#leadershipchat](#)

Wed Apr 20 00:54:26 +0000 2011 - tweet id 60506575093248000 - #671



@stevefarber @swoodruff We're working on that :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:54:33 +0000 - tweet id 60506605313212416 - #672



@tentteacher RT @mikesansone: The best leaders make themselves obsolete - and by doing so, make themselves indispensable (they lead towards what's next) [#LeadershipChat](#)

Wed, 20 Apr 2011 00:54:39 +0000 - tweet id 60506628419620864 - #673



@pprothe Yes it does! RT @AliHandscomb: @Idiomedes @nianielsen or parenting highlights what not to do! [#leadershipchat](#)

Wed Apr 20 00:54:40 +0000 2011 - tweet id 60506634480398337 - #674



@swoodruff @pprothe Do you suggest we do a topic called "Bobblehead Leadership"? ;>}
@LisaPetrilli [#leadershipchat](#)

Wed Apr 20 00:54:40 +0000 2011 - tweet id 60506635071799297 - #675



@AngelaMaiers @LisaPetrilli Finally! Can not wait for [#SOBCon](#) Steve and I will be presenting GTY to educators via UStream...so excited! [#leadershipchat](#)

Wed Apr 20 00:54:46 +0000 2011 - tweet id 60506660657041408 - #676



@fredmclimans @stevefarber Your voice is only as valuable as the number of times you use it. See it? Feel it? Speak it! [#leadershipchat](#)

Wed Apr 20 00:54:47 +0000 2011 - tweet id 60506663739858944 - #677



@LisaPetrilli RT @swoodruff: Tell us a little bit about your other books, @SteveFarber - just a tease preview! [#LeadershipChat](#)

Wed Apr 20 00:54:48 +0000 2011 - tweet id 60506669423140864 - #678



@YouTernMark @pprothe I refuse to answer until I've hidden my Michael Scott "World's Best Boss" bobblehead from view... [#leadershipchat](#)

Wed, 20 Apr 2011 00:54:56 +0000 - tweet id 60506703145340928 - #679



@cliffwalker @AngelaMaiers Oh yeah. I'm definitely going to be going back and looking at that transcript! [#leadershipchat](#)

Wed, 20 Apr 2011 00:54:56 +0000 - tweet id 60506700762972161 - #680



@CASUDI @stevefarber @fredmcclimans O yesss guiding those above U to B better ~ very subtle :-) sometimes [#leadershipchat](#)

Wed Apr 20 00:55:03 +0000 2011 - tweet id 60506729699483648 - #681



@swoodruff Steve, your stevefarber.com website has just been redesigned this week. What's new on the site? [#LeadershipChat](#)

Wed, 20 Apr 2011 00:55:03 +0000 - tweet id 60506728961290240 - #682



@swoodruff My take? - No. RT @davidmcgraw: Do you think a leader has to be a Type A person? [#Leadershipchat](#)

Wed Apr 20 00:55:17 +0000 2011 - tweet id 60506788340056064 - #683



@JeanneMale Absolutely not - takes finesse. RT @OlliesLounge: Great Q! RT @davidmcgraw: Do u think a leader has to be a Type A person? [#Leadershipchat](#)

Wed Apr 20 00:55:18 +0000 2011 - tweet id 60506798209236992 - #684



@LisaPetrilli @AngelaMaiers He mentioned that - what a great opportunity to work with @SteveFarber [#SOBCon](#) [#leadershipchat](#)

Wed Apr 20 00:55:19 +0000 2011 - tweet id 60506798209236992 - #685



@ddcronkh @davidmcgraw Not at all. I'd actually be a little worried if all the leaders in the world were Type A. [#leadershipchat](#)

Wed, 20 Apr 2011 00:55:22 +0000 - tweet id 60506811538735104 - #686



@pprothe @swoodruff @LisaPetrilli Now that would be fascinating . . . (re: Bobblehead Leadership) :-) [#leadershipchat](#)

Wed Apr 20 00:55:23 +0000 2011 - tweet id 60506816248942592 - #687



@jdahl84 @davidmcgraw nope! They have to get the job done... [#leadershipchat](#)

Wed Apr 20 00:55:37 +0000 2011 - tweet id 60506875707392000 - #688



@Grit08 @AliHandscomb @GregFieler No other way to BE for Me Real [#leadershipchat](#)

Wed Apr 20 00:55:46 +0000 2011 - tweet id 60506911983935488 - #689



@knealemann @davidmcgraw - A leader can be Type A if they compliment their strengths and weaknesses with their team. [#leadershipchat](#)

Wed Apr 20 00:55:53 +0000 2011 - tweet id 60506940375175168 - #690



@LittleCoal @emilybratkovich You need to check out @stevefarber and his thoughts on [#leadership](#) on [#leadershipchat](#). Dad wanted u to know.

Wed Apr 20 00:55:57 +0000 2011 - tweet id 60506955441127424 - #691



@pamholcomb Cn we say courage? RT @fredmclimans: @stevefarber dnt think it's abt guts...Leadership isn't abt u it's "them"! [#leadershipchat](#)

Wed, 20 Apr 2011 00:56:00 +0000 - tweet id 60506970628698113 - #692



@LiterallyReady RT @therealRVReiff: [#leadershipchat](#) [#leadfromwithin](#) Transparency is the new age statement for honesty.<~~~ HA! [#Cosign](#)

Wed Apr 20 00:56:15 +0000 2011 - tweet id 60507031441915906 - #693



@LiterallyReady RT @therealRVReiff: [#leadershipchat](#) [#leadfromwithin](#) Transparency is the new age statement for honesty.<~~~ HA! [#Cosign](#)

Wed Apr 20 00:56:15 +0000 2011 - tweet id 60507031412539392 - #694



@PlacesFirst Me too RT @ddcronkh: @davidmcgraw Not at all. I'd actually be a little worried if all the leaders in the world were Type A. [#leadershipchat](#)

Wed, 20 Apr 2011 00:56:20 +0000 - tweet id 60507054816772096 - #695



@stevefarber @lisapetrilli @swoodruff C'mon over to www.stevefarber.com. You'll find it all there. Thx for asking! [#leadershipchat](#)

Wed, 20 Apr 2011 00:56:32 +0000 - tweet id 60507105609777152 - #696



@waynemcevilly RT @fredmclimans @stevefarber Your voice is only as valuable as the number of times you use it. See it? Feel it? Speak it! [#leadershipchat](#)

Wed Apr 20 00:56:34 +0000 2011 - tweet id 60507112014479360 - #697



@jdahl84 RT @knealemann: @davidmcgraw - A leader can be Type A if they compliment their strengths and weaknesses with their team. [#leadershipchat](#)

Wed Apr 20 00:56:35 +0000 2011 - tweet id 60507117844578304 - #698



@danielnewmanUV @GRIT08 [#Real](#) - is something I admire about you! @AliHandscorb @GregFieler [#leadershipchat](#)

Wed Apr 20 00:56:37 +0000 2011 - tweet id 60507125964750848 - #699



@fredmclimans RT @RedBaronUSA: Hooah RT @iannarino [#USA](#) Military does damn fine job w/leaders making greater leaders <Leaders who think! [#leadershipchat](#)

Wed Apr 20 00:56:42 +0000 2011 - tweet id 60507144335790080 - #700



@pegsta1 RT @danielnewmanUV: @GRIT08 [#Real](#) - is something I admire about you!
@AliHandscomb @GregFieler [#Leadershipchat](#)

Wed Apr 20 00:56:48 +0000 2011 - tweet id 60507170944450560 - #701



@davidmcgraw If you haven't read @stevfarber books Radical Leap and Radical Edge you are missing out...top self storytelling [#Leadershipchat](#)

Wed, 20 Apr 2011 00:56:48 +0000 - tweet id 60507169375789057 - #702



@therealRVReiff Core Values are the measure of strategy and tactics @DefiningSports the scorecard use 2 make decisions. [#leadfromwithin](#) [#leadershipchat](#)

Wed Apr 20 00:56:51 +0000 2011 - tweet id 60507184949235713 - #703



@swoodruff @pprothe "Hi, I'm Mr Big Shot, and this is my subordinate, Mr Bobblehead..."
[#leadershipchat](#)

Wed, 20 Apr 2011 00:56:51 +0000 - tweet id 60507182155829248 - #704



@cliffwalker RT @therealRVReiff: Transparency is the new age statement for honesty.
[#leadershipchat](#)

Wed Apr 20 00:56:54 +0000 2011 - tweet id 60507196370321408 - #705



@berkson0 @fredmclimans @stevfarber [Invisible Thought Leaders] Context?
[#leadershipchat](#)

Wed Apr 20 00:56:58 +0000 2011 - tweet id 60507212564545536 - #706



@AngelaMaiers @knealemann @davidmcgraw As long as they have passion, humility, and courage... I don't care if they are Type A or Z :-)
[#leadershipchat](#)

Wed, 20 Apr 2011 00:57:06 +0000 - tweet id 60507247641509888 - #707



@pamholcomb Type As are usually too self centered & narcissists imo RT @knealemann: @davidmcgraw - A leader can be Type A...
[#leadershipchat](#)

Wed Apr 20 00:57:08 +0000 2011 - tweet id 60507255006699520 - #708



@OlliesLounge Funny RT @swoodruff: @pprothe "Hi, I'm Mr Big Shot, and this is my subordinate, Mr Bobblehead..."
[#leadershipchat](#)

Wed, 20 Apr 2011 00:57:08 +0000 - tweet id 60507254515957760 - #709



@Natasha_D_G Funny but true RT @cliffwalker: RT @therealRVReiff: Transparency is the new age statement for honesty.
[#leadershipchat](#)

Wed Apr 20 00:57:22 +0000 2011 - tweet id 60507316113514496 - #710



@AngelaMaiers @stevefarber Love the new site! Looks awesome! :-)
[#leadershipchat](#)

Wed Apr 20 00:57:38 +0000 2011 - tweet id 60507379913064448 - #711



@LisaPetrilli @stevefarber Steve, with just a few minutes left, any final advice/insights for us? How can we be successful GTY leaders?
[#leadershipchat](#)

Wed Apr 20 00:57:39 +0000 2011 - tweet id 60507385323724800 - #712



@Grit08 @AliHandscomb @GregFieler @danielnewmanUV I have scars and Some Big Warts too. lol :) [#leadershipchat](#)

Wed Apr 20 00:57:46 +0000 2011 - tweet id 60507412980957184 - #713



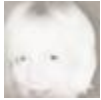
@pamelamaeross I think it wd be difficult for type A to be GTY [#leadershipchat](#)”

Wed Apr 20 00:57:47 +0000 2011 - tweet id 60507420828504064 - #714



@AliHandscomb @GRIT08 I guess I always thought transparency meant cuts through the c**p, no red tape, does what it says. [#leadershipchat](#)

Wed Apr 20 00:57:52 +0000 2011 - tweet id 60507441544171520 - #715



@SandraEarle Gr8 site 2 visit RT @lisapetrilli @swoodruff C'mon over to www.stevefarber.com. You'll find it all there. Thx for asking! [#leadershipchat](#)

Wed, 20 Apr 2011 00:57:56 +0000 - tweet id 60507456220041216 - #716



@Idiomede @SteveFarber I really connect w/your GTY approach & felt inspired by Lisa's post- your book is at the top of my list. ThankU [#Leadershipchat](#)

Wed, 20 Apr 2011 00:58:11 +0000 - tweet id 60507521147867137 - #717



@knealemann A leader leads by example whether they intend to our not so watch your intentions. [#leadershipchat](#)

Wed Apr 20 00:58:12 +0000 2011 - tweet id 60507522922057729 - #718



@**CASUDI** @pprothe @YouTernMark The bobblehead syndrome ~ I see a new post Patrick?
[#leadershipchat](#)

Wed Apr 20 00:58:14 +0000 2011 - tweet id 60507532963229697 - #719



@**RedBaronUSA** Amazing stuff tonight! Thank you for all the comments/RT's! Be sure to follow everyone before you go [#leadershipchat](#) [#tchat](#)

Wed, 20 Apr 2011 00:58:16 +0000 - tweet id 60507540294860801 - #720



@**MonsterWW** RT @RedBaronUSA: Amazing stuff tonight! Thank you for all the comments/RT's! Be sure to follow everyone before you go [#leadershipchat](#) [#tchat](#)

Wed, 20 Apr 2011 00:58:32 +0000 - tweet id 60507607403737089 - #721



@**danielnewmanUV** @AliHandscomb I think that is right. Transparency is opening up and sharing everything...[#leadershipchat](#)

Wed Apr 20 00:58:33 +0000 2011 - tweet id 60507610012585984 - #722



@**LisaPetrilli** @PlacesFirst You have to hear @Stevfarber talk about the OS!M in person! Classic! :) [#leadershipchat](#)

Wed Apr 20 00:58:34 +0000 2011 - tweet id 60507617142902785 - #723



@**brandonavance** RT @knealemann: A leader leads by example whether they intend to our not so watch your intentions. [#leadershipchat](#)

Wed Apr 20 00:58:34 +0000 2011 - tweet id 60507617327464448 - #724



@swoodruff @AngelaMaiers Type Q can be a problem, however. Those Q's... [#leadershipchat](#)

Wed, 20 Apr 2011 00:58:37 +0000 - tweet id 60507630224949248 - #725



@LouImbriano It's not about thinking you're a leader, do people respond to the way you live your life. If so, title of leader is irrelevant [#leadershipchat](#)

Wed, 20 Apr 2011 00:58:37 +0000 - tweet id 60507626974347265 - #726



@pamelamaeross RT @stevfarber: @lisapetrilli @swoodruff C'mon over to www.stevfarber.com. You'll find it all there. Thx for asking! [#leadershipchat](#)

Wed, 20 Apr 2011 00:58:38 +0000 - tweet id 60507633878175745 - #727



@pamholcomb I hv the Tshirt! Lol RT @YouTernMark: @pprothe I refuse 3 ansr until... "World's Best Boss" bobblehead from view... [#leadershipchat](#)

Wed, 20 Apr 2011 00:58:47 +0000 - tweet id 60507669869498369 - #728



@ddcronkh @pamelamaeross I imagine a Type A GTY session to be something akin to watching "Wall Street". [#leadershipchat](#)

Wed Apr 20 00:58:50 +0000 2011 - tweet id 60507683505184768 - #729



@GaetLouet [#NF](#) (Now Following !) @LouImbriano ... Quotes about [#leadership](#) . [#leadershipchat](#)

Wed Apr 20 00:59:04 +0000 2011 - tweet id 60507742057676800 - #730



@nianielsen @stevfarber thanks for leading [#leadershipchat](#) tonight. Most excellent chat!

Wed Apr 20 00:59:16 +0000 2011 - tweet id 60507790380236800 - #731



@pprothe @CASUDI Oh my, there's potential w/a post there. "Collect the whole set" too!
@YouTernMark [#leadershipchat](#)

Wed, 20 Apr 2011 00:59:17 +0000 - tweet id 60507796587814912 - #732



@MattyinAZ RT @knealemann: A leader leads by example whether they intend to our not so watch your intentions. [#leadershipchat](#)

Wed Apr 20 00:59:18 +0000 2011 - tweet id 60507800459157505 - #733



@YouTernMark RT @RedBaronUSA: Amazing stuff tonight! Thank you for all the comments/RT's! Be sure to follow everyone before you go [#leadershipchat](#) [#tchat](#)

Wed, 20 Apr 2011 00:59:22 +0000 - tweet id 60507818637279233 - #734



@Grit08 @AliHandscomb See through Straight Through I always liked that about the definition of transparency [#LeadershipChat](#)

Wed Apr 20 00:59:24 +0000 2011 - tweet id 60507823972429824 - #735



@AliHandscomb RT @JeanneMale: Absolutely not - takes finesse. RT @OlliesLounge: Great Q! RT @davidmcgraw: Do u think a leader has to be a Type A person? [#Leadershipchat](#)

Wed, 20 Apr 2011 00:59:24 +0000 - tweet id 60507825096507392 - #736



@davidmcgraw @pamholcomb @knealemann type a thought came from a discussion with some military folks. They believe only type a could be [#Leadershipchat](#)

Wed Apr 20 00:59:26 +0000 2011 - tweet id 60507834017792000 - #737



@stevefarber Lst minute note: You all ROCK!! Did my best to keep up! Hope it was useful. I've had a blast! [#leadershipchat](#)

Wed, 20 Apr 2011 00:59:28 +0000 - tweet id 60507844465790976 - #738



@PlacesFirst Can't wait! RT @LisaPetrilli: You have to hear @SteveFarber talk about the OS!M in person! Classic! :) [#leadershipchat](#)

Wed, 20 Apr 2011 00:59:36 +0000 - tweet id 60507876724178946 - #739



@cliffwalker Yes thank you! Learned a lot! RT @nianielsen: @stevefarber thanks for leading [#leadershipchat](#) tonight. Most excellent chat! [#leadershipchat](#)

Wed Apr 20 00:59:41 +0000 2011 - tweet id 60507895409803265 - #740



@Idiomede @AngelaMaiers Hi Angela, didn't want to leave [#leadershipchat](#) w/out waving hello to you. Look forward to meeting you next week.

Wed, 20 Apr 2011 00:59:43 +0000 - tweet id 60507905815875584 - #741



@swoodruff By the way, if any of you wish to write a summary post of tonight's chat, we'll be happy to link to it from the LC website. [#leadershipchat](#)

Wed, 20 Apr 2011 00:59:50 +0000 - tweet id 60507935754821632 - #742



@RelieveRestore @stevefarber [#leadershipchat](#) THANK YOU!

Wed Apr 20 00:59:54 +0000 2011 - tweet id 60507953127636992 - #743



@MelBenwell RT @RedBaronUSA: Amazing stuff tonight! Thank you for all the comments/RT's! Be sure to follow everyone before you go [#leadershipchat](#) [#tchat](#)

Wed, 20 Apr 2011 01:00:01 +0000 - tweet id 60507982181564416 - #744



@nianielsen @lisapetrilli where can we find the transcripts of tonight's [#leadershipchat](#)?

Wed, 20 Apr 2011 01:00:11 +0000 - tweet id 60508022174257156 - #745



@sumnermusolf Thank you, sir. RT @stevefarber: Lst minute note: Y'all ROCK!! Did my best 2 keep up! Hope it was useful. I've had a blast! [#leadershipchat](#)

Wed, 20 Apr 2011 01:00:12 +0000 - tweet id 60508026251120640 - #746



@LisaPetrilli RT @davidmcgraw: If you haven't read @stevefarber books Radical Leap & Radical Edge you are missing out...top storytelling [#Leadershipchat](#)

Wed, 20 Apr 2011 01:00:14 +0000 - tweet id 60508035994488832 - #747



@YouTernMark lol... RT @pamholcomb: I hv the Tshirt! Lol RT @YouTernMark: @pprothe ...hiding "World's Best Boss" bobblehead from view... [#leadershipchat](#)

Wed, 20 Apr 2011 01:00:16 +0000 - tweet id 60508042759913472 - #748



@AngelaMaiers @Idiomedede hello hello! I am looking forward to meeting you as well! Have a GREAT nite! [#leadershipchat](#)

Wed Apr 20 01:00:23 +0000 2011 - tweet id 60508072036139011 - #749



@DanCollinstwit @AngelaMaiers Excellent point Angela A or Z, Example is what matters. [#leadershipchat](#)

Wed Apr 20 01:00:35 +0000 2011 - tweet id 60508125572251648 - #750



@danielnewmanUV @lisapetrilli @swoodruff - Thank you for another nice [#leadershipchat](#)

Wed Apr 20 01:00:41 +0000 2011 - tweet id 60508147869171712 - #751



@fredmclimans RT @GRIT08: @fredmclimans @stevifarber Guts And ability to sacrifice personal/professional gain <For the gr8er good? [#leadershipchat](#)

Wed Apr 20 01:00:42 +0000 2011 - tweet id 60508151593713664 - #752



@LisaPetrilli @nianielsen We'll create a pdf of the transcript and post it to our [#leadershipchat](#) website :) Glad you were here!

Wed, 20 Apr 2011 01:00:55 +0000 - tweet id 60508209307332608 - #753



@JeanneMale Has anyone seen @stevfarber delivering his keynote live? As masterful as his GTY writing!! [#LeadershipChat](#) A fan - just sayin'.

Wed, 20 Apr 2011 01:01:00 +0000 - tweet id 60508229481934848 - #754



@AliHandscomb @GRIT08 @alihandscomb @gregfieler hmm sometimes I can be too honest & I think some leaders know when not to say something [#leadershipchat](#)

Wed Apr 20 01:01:01 +0000 2011 - tweet id 60508232162099200 - #755



@pamelamaeross @stevfarber @LisaPetrilli @MackCollier thanks for an inspiring [#LeadershipChat](#) now I'm off to amazon to order Greater Than Yourself!

Wed, 20 Apr 2011 01:01:09 +0000 - tweet id 60508267977248768 - #756



@YouTernMark Hmmm... potential. RT @pprothe: @CASUDI Oh my, there's potential w/a post there. "Collect the whole set" too! @YouTernMark [#leadershipchat](#)

Wed, 20 Apr 2011 01:01:10 +0000 - tweet id 60508270649024512 - #757



@nianielsen Yes you two are fabulous hosts! RT @danielnewmanUV: @lisapetrilli @swoodruff - Thank you for another nice [#leadershipchat](#)

Wed Apr 20 01:01:13 +0000 2011 - tweet id 60508282128834560 - #758



@iannarino RT @danielnewmanUV: @lisapetrilli @swoodruff - Thank you for another nice [#leadershipchat](#)

Wed Apr 20 01:01:14 +0000 2011 - tweet id 60508285211652096 - #759



@OlliesLounge RT @nianielsen: Yes you two are fabulous hosts! RT @danielnewmanUV:
@lisapetrilli @swoodruff - Thank you for another nice [#leadershipchat](#)

Wed Apr 20 01:01:26 +0000 2011 - tweet id 60508336356990976 - #760



@swoodruff @danielnewmanUV :>} always glad to see you here, Daniel! [#leadershipchat](#)

Wed Apr 20 01:01:31 +0000 2011 - tweet id 60508357420793857 - #761



@LouImbriano If people trust your leadership and believe in you, transparency should not matter to either you or them. [#leadfromwithin](#) [#leadershipchat](#)

Wed Apr 20 01:01:37 +0000 2011 - tweet id 60508381974233088 - #762



@stevfarber BTW, here's my take on the OS!M: <http://ow.ly/4DPdT> [#leadershipchat](#)

Wed, 20 Apr 2011 01:01:44 +0000 - tweet id 60508413230198786 - #763



@caroldekkers RT @Grit08: Love the way [#tchat](#) and [#leadershipchat](#) are forming collaborative alliances & sending good wishes. [#socialatitsbest](#)

Wed Apr 20 01:02:01 +0000 2011 - tweet id 60508484604669952 - #764



@AliHandscomb @danielnewmanUV @grit08 @gregfieler thanks Daniel bact at you [#leadershipchat](#)

Wed Apr 20 01:02:06 +0000 2011 - tweet id 60508505404211201 - #765



@TSCollier21 @davidmcgraw What about Level 5 leaders? Or Type b leaders? They have a different road to walk. [#leadershipchat](#)

Wed Apr 20 01:02:07 +0000 2011 - tweet id 60508509120368640 - #766



@Natasha_D_G Thanks everyone! have a great night! [#LeadershipChat](#)

Wed Apr 20 01:02:11 +0000 2011 - tweet id 60508524408610816 - #767



@swoodruff Thanks to @SteveFarber, and to all of you, for another stellar discussion. Love Tuesday nights around the LC table! [#leadershipchat](#)

Wed Apr 20 01:02:14 +0000 2011 - tweet id 60508539172552704 - #768



@TalentCulture RT @Grit08: Love the way [#tchat](#) and [#leadershipchat](#) are forming collaborative alliances & sending good wishes. [#socialatitsbest](#) [#TChat](#)

Wed Apr 20 01:02:29 +0000 2011 - tweet id 60508601726418946 - #769



@prosperitygal RT @danielnewmanUV: @lisapetrilli @swoodruff - Thank you for another nice [#leadershipchat](#)

Wed Apr 20 01:02:32 +0000 2011 - tweet id 60508616335171584 - #770



@Grit08 @alihandscomb @gregfieler @AliHandscomb Some Do difficult to balance the elements trial of fire just got to learn from it [#leadershipchat](#)

Wed Apr 20 01:02:36 +0000 2011 - tweet id 60508630801334274 - #771



@pegsta1 RT @TalentCulture: RT @Grit08: Love the way [#tchat](#) and [#leadershipchat](#) are forming collaborative alliances & sending good wishes. [#social](#) ...

Wed Apr 20 01:02:40 +0000 2011 - tweet id 60508649461788673 - #772



@cliffwalker have a great night everyone! [#leadershipchat](#)

Wed Apr 20 01:02:43 +0000 2011 - tweet id 60508659624591360 - #773



@fredmclimans RT @LouImbriano: RT @knealemann Great leaders have humility to let their team shine where they may not.<& Learn from them [#leadershipchat](#)

Wed Apr 20 01:02:43 +0000 2011 - tweet id 60508660358578176 - #774



@SPGonz TK U Steve and Lisa P RT @swoodruff: thx 2 @SteveFarber, 4 another stellar discussion. luv Tuesday nights arnd the LC table! [#leadershipchat](#)

Wed Apr 20 01:02:47 +0000 2011 - tweet id 60508675252568064 - #775



@aandoni5 RT @TalentCulture: RT @Grit08: Love the way [#tchat](#) and [#leadershipchat](#) are forming collaborative alliances & sending good wishes. [#social](#) ...

Wed Apr 20 01:02:48 +0000 2011 - tweet id 60508681439150080 - #776



@nianielsen LOVE THIS!!!! RT @stevefarber: BTW, here's my take on the OS!M: <http://ow.ly/4DPdT> [#leadershipchat](#)

Wed, 20 Apr 2011 01:02:48 +0000 - tweet id 60508680411545600 - #777



@PlacesFirst Mad props to the lovely & ever gracious [#leadershipchat](#) hosts @swoodruff & @lisapetrilli HUGE props 2 @SteveFarber for his generosity <-THX

Wed Apr 20 01:02:49 +0000 2011 - tweet id 60508687030161408 - #778



@pamholcomb Delivering specific compliments/feedback is a leadership skill tht cn be learned. [#leadershipchat](#)

Wed Apr 20 01:02:54 +0000 2011 - tweet id 60508706646917120 - #779



@prosperitygal @stevefarber any videos of you speaking you care to share ;) [#leadershipchat](#)

Wed Apr 20 01:02:54 +0000 2011 - tweet id 60508707737448448 - #780



@AngelaMaiers Big thanks @lisapetrilli @swoodruff - Great stuff tonight! @stevefarber - u rocked it, friend! C U next week! [#leadershipchat](#)

Wed Apr 20 01:03:04 +0000 2011 - tweet id 60508747138740224 - #781



@JJRiquelmeM RT @TalentCulture: RT @Grit08: Love the way [#tchat](#) and [#leadershipchat](#) are forming collaborative alliances & sending good wishes. [#socia](#) ...

Wed Apr 20 01:03:12 +0000 2011 - tweet id 60508781880152065 - #782



@pprothe Thank you @swoodruff, @lisapetrilli & @stevefarber for compelling [#leadershipchat](#) tonight

Wed Apr 20 01:03:34 +0000 2011 - tweet id 60508874297450496 - #783



@RelieveRestore RT @pamholcomb: Delivering specific compliments/feedback is a leadership skill tht cn be learned. [#leadershipchat](#) and must be practiced!

Wed Apr 20 01:03:45 +0000 2011 - tweet id 60508919478501377 - #784



@danielnewmanUV @swoodruff I struggled to keep up tonight. I will get back in gear next week and bring some [#Thought](#) [#Leadershipchat](#)

Wed Apr 20 01:03:56 +0000 2011 - tweet id 60508967297757184 - #785



@cpgpeople RT @redbaronusa: Amazing stuff tonight! Thank you for all the comments/RT's! Be sure to follow everyone before you go [#leadershipchat](#) [#tchat](#)

Wed, 20 Apr 2011 01:04:07 +0000 - tweet id 60509014743728128 - #786



@LisaPetrilli @SteveFarber Twas an honor & thrill to have you as our guest host tonight, Steve! Thank you so much 4 sharing your insights [#LeadershipChat](#)

Wed Apr 20 01:04:12 +0000 2011 - tweet id 60509033681006592 - #787



@JeanneMale Love this, Lou! RT @LouImbriano: If people trust your leadership and believe in you, transparency.... [#leadfromwithin](#) [#leadershipchat](#)

Wed Apr 20 01:04:13 +0000 2011 - tweet id 60509038533820416 - #788



@pamholcomb Shine on! Luv it! RT @fredmclimans: RT @LouImbriano: RT @knealemann Great leaders hv humility 2 let their team shine...[#leadershipchat](#)

Wed Apr 20 01:04:20 +0000 2011 - tweet id 60509065293471744 - #789



@swoodruff @pprothe I'll be sending you my Steve Woodruff Bobblehead doll to encourage "yes-man" leadership! [#LeadershipChat](#)

Wed, 20 Apr 2011 01:04:32 +0000 - tweet id 60509117877452801 - #790



@judymartin8 Seems the camp at [#leadershipchat](#) will be leading the pack at [#Sobcon](#)

Wed Apr 20 01:04:51 +0000 2011 - tweet id 60509195484659713 - #791



@swoodruff Thanks so much, @stevfarber, for joining the [#LeadershipChat](#) crowd and sharing your wisdom tonight!

Wed Apr 20 01:05:03 +0000 2011 - tweet id 60509247057825792 - #792



@pprothe And thank you @CASUDI, @youternmark@SPGonz @pamholcomb @jdahl84 @judymartin8 @OlliesLounge @MelanieDuzyj for the convo! [#leadershipchat](#)

Wed Apr 20 01:05:05 +0000 2011 - tweet id 60509258030137345 - #793



@DanCollinstwit @louimbriano - well said Lou - Transparency? Mutual trust and confidence in each other takes care of that one. [#leadershipchat](#)

Wed Apr 20 01:05:07 +0000 2011 - tweet id 60509264237699072 - #794



@AliHandscomb [#Leadershipchat](#) thanks everyone for another great chat! Off to sleeeeeeeeeeeep now! Special thanks to those who spoke to me & hosts!

Wed Apr 20 01:05:08 +0000 2011 - tweet id 60509269434437632 - #795



@JeanneMale !! RT @PlacesFirst: Mad props to the lovely & ever gracious [#leadershipchat](#) hosts @swoodruff & @lisapetrilli HUGE props 2 @SteveFarber

Wed Apr 20 01:05:13 +0000 2011 - tweet id 60509288891822080 - #796



@stevefarber @prosperitygal Since you asked! Highlight video: <http://ow.ly/4DPgZ> DVD: <http://ow.ly/4DPhJ> [#leadershipchat](#)

Wed Apr 20 01:05:28 +0000 2011 - tweet id 60509350585839616 - #797



@LisaPetrilli Thanks to everyone who joined [#LeadershipChat](#) tonight - humbled by how this amazing Community has come together.

Wed Apr 20 01:05:45 +0000 2011 - tweet id 60509423398948864 - #798



@thehealthmaven RT @swoodruff: Fabulous chat! TY! Thanks so much, @stevefarber, for joining the [#LeadershipChat](#) crowd and sharing your wisdom tonight!

Wed Apr 20 01:05:51 +0000 2011 - tweet id 60509448522838016 - #799



@swoodruff @AliHandscomb Thanks for once again staying up late to share with us! [#leadershipchat](#)

Wed Apr 20 01:05:55 +0000 2011 - tweet id 60509464712847362 - #800



@Grit08 @swoodruff @lisapetrilli Thx another great week of [#leadershipchat](#) content congrats [#leadershipchat](#)

Wed Apr 20 01:06:02 +0000 2011 - tweet id 60509494421098496 - #801



@pamholcomb Enjoyed! RT @LisaPetrilli: @SteveFarber Twas an honor & thrill to have you as our guest host tonight, Steve!...[#LeadershipChat](#)

Wed Apr 20 01:06:05 +0000 2011 - tweet id 60509509554155520 - #802



@becky_pittman RT @TalentCulture: RT @Grit08: Love the way [#tchat](#) and [#leadershipchat](#) are forming collaborative alliances ... (cont) <http://deck.ly/~4rdE7>

Wed Apr 20 01:06:13 +0000 2011 - tweet id 60509541644771328 - #803